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Revolut EEA Group



Revolut EEA Group

Annual report and financial statements
for the year ended 31 December 2023

Revolut EEA Group

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INDEPENDENT AUDITOR'S REPORT

To the shareholder of Revolut Holdings Europe UAB:

Opinion

We have audited the separate financial statements of Revolut Holdings Europe UAB (hereafter – „the Company“) and the consolidated financial statements of the Company and its subsidiaries (hereafter – „the Group“) which comprise the separate and the consolidated statements of financial position as at 31 December 2023, the separate and the consolidated statements of profit or loss and other comprehensive income, the separate and the consolidated statements of changes in equity, the separate and the consolidated statements of cash flows for the year then ended, and notes to the separate and the consolidated financial statements, comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying separate and the consolidated financial statements present fairly, in all material respects, the unconsolidated financial position of the Company and the consolidated financial position of the Group as at 31 December 2023 and their respective unconsolidated and consolidated financial performance and their respective unconsolidated and consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company and the Group in accordance with the International Ethics Standards Board for Accountants Handbook of the International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) together with the requirements of the Law on Audit of the Financial Statements of the Republic of Lithuania that are relevant to audit in the Republic of Lithuania, and we have fulfilled our other ethical responsibilities in accordance with the Law on Audit of Financial Statements of the Republic of Lithuania and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The separate and consolidated financial statements of the Company and the Group for the year ended 31 December 2022 were audited by another auditor, who expressed an unqualified opinion on those financial statements on 15 April 2023 with an emphasis of matter paragraphs referring to the Group's significant dependence on Revolut LTD technological and operational support, transfer pricing documentation that has not been yet approved by the tax administrator, Value added tax receivable that has not been yet submitted, reviewed and approved by the Lithuanian tax authority and the comparability with the previous year financial statements.

Other information

The other information comprises the information included in the Group's annual report, but does not include the separate and consolidated financial statements and our auditor's report thereon. Management is responsible for the other information.

Our opinion on the separate and consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon, except as specified below.

In connection with our audit of the separate and consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the separate and consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In addition, our responsibility is to consider whether information included in the Group's annual report for the financial year for which the separate and consolidated financial statements are prepared is consistent with the separate and consolidated financial statements and whether annual report has been prepared in compliance with applicable legal requirements. Based on the work carried out in the course of audit of the separate and consolidated financial statements, in our opinion, in all material respects:

- The information given in the Group's annual management report for the financial year for which the separate and consolidated financial statements are prepared is consistent with the separate and consolidated financial statements; and
- The Group's annual management report has been prepared in accordance with the requirements of the Law on Consolidated Reporting by Groups of Undertakings of the Republic of Lithuania and the Law on Reporting by Undertakings of the Republic of Lithuania.

Responsibilities of Management and Those Charged with Governance for the Separate and Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the separate and consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of the separate and consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate and consolidated financial statements, management is responsible for assessing the Company's and Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company and the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's and Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Separate and Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the separate and consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate and consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the separate and consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the separate and consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the separate and consolidated financial statements, including the disclosures, and whether the separate and consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditor Romanas Skrebnevskis
Auditor's certificate No. 000471

ROSK Consulting UAB
Audit company's certificate No. 001514

Vilnius, Lithuania
29 April 2024

The auditor's electronic signature is used herein to sign only the Independent Auditor's Report

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Annual Report for the year ended 31 December 2023

Annual Report

1. Reporting period covered by this report

This annual report is prepared for the annual period of 2023. The annual report covers the information on Revolut Holdings Europe UAB (further referred to as RHEUAB or the Parent Company) and on a consolidated basis (further referred as EEA Group).

2. Overview of the company and group status and development

RHEUAB is a financial holding company incorporated and licensed in the Republic of Lithuania with company number 305820090 and whose registered office is at Konstitucijos ave. 21B, 08130 Vilnius, the Republic of Lithuania.

RHEUAB was included into a public list of the entities belonging to the financial conglomerate on 21 July 2022 by the Bank of Lithuania (further referred to as BoL). In 2022, RHEUAB acquired in each case 100% of the outstanding shares of:

- **Revolut Bank UAB** (further referred to as Revolut Bank), a credit institution incorporated and licensed in the Republic of Lithuania with company number 304580906 and authorisation code LB000482 and which registered office is at Konstitucijos ave. 21B, 08130 Vilnius, the Republic of Lithuania. RHEUAB acquired the shares of Revolut Bank as of 7 June 2022.
- **Revolut Insurance Europe UAB** (further referred to as RIE), a private limited liability company incorporated and registered in the Enterprise Register of the Republic of Lithuania, at Konstitucijos ave. 21B, LT-08130 Vilnius, Lithuania with legal entity code 305910164. RIE was authorised by the Bank of Lithuania and entered into the list of Insurance Brokerage Undertakings as an insurance intermediary from 25 January 2022. RHEUAB acquired the shares of RIE as of 7 June 2022.
- **Revolut Securities Europe UAB** (further referred to as RSE), a private limited liability company incorporated and registered in the Enterprise Register of the Republic of Lithuania, at Konstitucijos ave. 21B, LT-08130 Vilnius, Lithuania with registration number 305799582. RSE was granted a category B financial brokerage firm licence on 22 November 2021. RHEUAB acquired the shares of RSE as of 3 August 2022.

The ultimate parent of Revolut Holdings Europe UAB is Revolut Group Holdings Ltd ("RGH") whose registered address is 7 Westferry Circus, Canary Wharf, London, E14 4HD. RHEUAB does not operate any own branches.

The Parent Company's primary mission is to streamline the European Economic Area (EEA) business operations within the Revolut Group through the strategic management of shareholdings of the EU regulated subsidiaries. It focuses solely on this integrative role, without engaging in direct client-facing activities.

Revolut EEA Group is currently offering the following products via the Revolut financial app:

- **Deposits to private individuals (via Revolut Bank):** Instant access, non-interest-bearing demand deposits to retail customers in over 30+ currencies in 30 countries in the EEA.
- **Consumer lending to private individuals (via Revolut Bank):**
 - Revolut Personal Loans are currently available to eligible customers based in Lithuania, Poland, Ireland, Romania, Spain, Germany and France;
 - Credit Cards are currently available to eligible customers based in Lithuania, Poland, Ireland and Spain;
 - Pay Later can be accessed by eligible customers based in Ireland and Poland.
- **Savings Vaults (via Revolut Bank):** interest-bearing accounts are currently offered in Poland.

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- **Insurance products (via Revolut Insurance Europe UAB (RIE)):** RIE is authorised to provide insurance distribution services of the following products after it went live in July 2022.
 - Travel insurance;
 - Purchase Protection, Refund Protection and Event (ticket) Cancellation Insurance;
 - Cancellation for any reason Insurance;
 - Car Insurance (in Ireland).
- **Investment Services (via Revolut Securities Europe UAB (RSE)):** RSE is authorised to provide the following investment services and ancillary services after it went live in Q1 2023.
 - Investment services:
 - Reception and transmission of orders;
 - Execution of orders for the account of clients;
 - Management of financial instruments portfolio;
 - Provision of investment recommendations.
 - Ancillary services:
 - Safekeeping, accounting and management of financial instruments for the account of clients, including custodianship and other related services such as cash/collateral management and excluding maintaining securities accounts at the top tier level;
 - Foreign exchange services where these are related to the provision of investment services;
 - Investment research and financial analysis or other forms of general recommendations relating to transactions in financial instruments;
 - Under MiFID II, currently, US and EEA listed stocks, money market funds and exchange traded funds are offered;
 - US and EEA Listed Stocks;
 - Money Market funds (available in Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, France, Finland, Germany, Greece, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Slovakia, Slovenia, Spain, Sweden and Ireland);
 - Exchange Traded Funds.
- **Business products (via Revolut Bank):** The EEA Group currently offers the following financial products to Business customers via the App:
 - **Multi-currency accounts:** businesses are able to hold and transact in different currencies from one main account.
 - **Global Payments:**
 - Business customers are able to utilise several inbound and outbound payment types, e.g. Instant, Local, International, Card, Direct Debits, payout links, QR codes;
 - Physical and virtual debit cards which can be utilised globally;
 - Corporate cards.
 - **Expense management:**
 - Platform for expense tracking and management.
 - Ability to add several users and customise levels of access and permissions.
 - API integrations: the business product integrates with various accounting softwares;
 - Tools for businesses; invoices, analytics, expenses and rewards.

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The EEA Group is providing financial services to its customers via the Revolut Group global financial super app. It offers retail and business customers an ever-expanding range of financial services that are superior to legacy banks in both speed and quality and with greater control over their finances. With a service that is both data-driven and personalised, Revolut empowers customers to achieve financial independence and security through smarter, more informed decisions about how they spend, save or grow their money.

There are no physical branches and all customer support is provided via mobile-app/web-app chat.

The consolidated equity of the EEA Group was at EUR 553.9 million as of 31 December 2023 (EUR 401.2 million as of 31 December 2022). Total Assets of the EEA Group were at EUR 12,103.4 million as of 31 December 2023 (EUR 8,784.6 million as of 31 December 2022). During 2023, the EEA Group earned EUR 353.1 million of interest income and EUR 710.8 million commission income (EUR 40.4 million and EUR 443.4 million in 2022). In 2023, the EEA Group earned a profit of EUR 78.7 million (EUR 23.3 million in 2022).

The EEA Group compliance with prudential ratios as of 31 December 2023 (per cent) is presented in the table below:

Total Capital Ratio	22.41%
Leverage ratio	4.08%
Liquidity coverage ratio (LCR)	631%
Net stable funding ratio (NSFR)	460%

As at 31 December 2023 and 2022 RHEUAB did not hold its own shares. No treasury shares were acquired or transferred during the reporting period.

The EEA Group did not carry out any research and development activities during the reporting period.

The EEA Group does not monitor the impact of its activities on the environment in isolation, but was included in the Revolut Group analysis at a global level. Revolut measures the Group's carbon footprint through the software platform, Watershed. The group also measures its Scope 1, 2, and 3 emissions, which covers the entirety of the business operations, including the staff (e.g. commuting and business travel), offices, products (including cards, marketing costs and servers), as well as its business partners and suppliers.

Following a request from the Bank of Lithuania, the European Central Bank (ECB) decided to take over the direct supervision of Revolut Holdings Europe UAB in line with Article 6(5)(b) of the SSM Regulation and Article 67 of the SSM Framework Regulation, considering factors including the institution's wide cross-border presence in European markets, its rapidly growing balance sheet and the substantial increase in its client numbers in different Member States.

The Bank of Lithuania adopted the decision to designate the EEA Group as Other Systemically Important Institution (O-SII) on 20 December 2022. In January 2024 EEA Group fell under direct supervision of the European Central Bank (Single Supervisory Mechanism) and the Single Resolution Board (Single Resolution Mechanism).

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3. Strategy and plans

RHEUAB aims to consolidate the business activities of the Revolut Group in the EEA in a single regulated financial holding company. Its primary purpose is to hold the shares of regulated EU Revolut entities and downstream capital injections from its Parent Company to its subsidiaries to support the planned expansion of their business activities.

RHEUAB does not pursue any own client related activities.

Revolut Holdings Europe UAB through its regulated subsidiaries continues to expand its existing products across 30 EEA countries while simultaneously launching new products. Below are the key products, features and market expansions planned in 2024:

- **Credit:** The EEA Group will continue to expand its offering of retail credit products.
- **Savings:** The current offering of easy-access interest-bearing savings, paying interest daily, will be rolled out in additional countries and supplemented with new products.
- **Business:** The EEA Group continues to release additional features to augment the solution scope for business customers.
- **Local account details:** The EEA Group has passported deposit taking and payment services to its branches in 10 EU states and operationalised the branches in Ireland, France, Spain and Netherlands. Revolut Bank plans to operationalise the branches in additional EU member states.
- **Insurance product:** Credit protection insurance for the unsecured loan products provided by the EEA Group will be offered in several markets.
- **Investment product:** the investment product offering, provided to the customers via the RSEUAB subsidiary, will be expanded.

In addition, on 17 January 2024 the Swiss Financial Market Supervisory Authority (FINMA) granted a licence for Revolut Bank UAB and Revolut Securities Europe UAB to set up a joint representation of a foreign bank and a foreign securities. Once this licence has been operationalised, the existing Swiss customer base will be migrated from Revolut Ltd to Revolut Bank. Revolut Bank will only use the Representative Office to market its services in Switzerland and new Swiss customers will be onboarded directly to Revolut Bank.

4. Organisational structure

The organisational structure of RHEUAB represents the specifics of the business model as a financial holding company without any own client related business activities. RHEUAB receives day-to-day support from its Parent Company and its controlled regulated subsidiaries via service level agreements.

The Supervisory Council is elected by the general meeting of the Company. As of 31 December 2023, the Supervisory Council was composed of three members. The administration of the Parent Company consists of the head of administration (the CEO). The CEO manages the day to day commercial operations with responsibilities of:

- administration of the office and infrastructure;
- day to day supervision of the staff;
- routine communication with the regulatory authorities.

In 2023, the articles of association of the Parent Company were amended as follows:

- To remove the Management Board as collective management body;
- Introduce the Supervisory Council. As of 31 December 2023 the Supervisory Board consists of 3 members;
- Introduce the Deputy CEO function to assist the CEO with daily functioning of the RHEUAB;
- Increase of the authorised Capital of the Company.

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5. Strategy execution

Revolut's EEA strategy execution is driven by the product offering which is designed to target the mass market of consumers who are not satisfied with the way they are served by traditional banks. The competitive advantage stems from the following client-centric principles:

- All-in-one mobile application ('financial super app'): the EEA Group offers its customers in EEA a unique all-in-one product where all customer's financial needs are covered in one easy to use mobile application;
- Fair and Transparent Pricing: the EEA Group offers a strong value proposition by minimising the cost of daily banking services and providing it with disruptive technology;
- Single Digital Channel of Service Delivery: the EEA Group's services are offered only through the internet. There are no physical branches for consumer engagement, and all customer services are provided via the in-app chat. This allows the EEA Group to maximise scalability and consistency of customer experience while reducing overhead and operating costs, with savings passed through to customers.

The EEA Group and its subsidiaries utilise an outsourcing model, mainly through outsourcing arrangements to other Revolut Group entities. This includes using Revolut Group's proprietary, mobile digital platform that delivers a seamless client experience across a wide range of financial services.

6. Governance structure

In 2023 the bodies of the Company were (i) the shareholder general meeting, (ii) the Management Board (dissolved as of 3 March 2023), (iii) Supervisory Council (further referred to as SC) (commenced from 3 March 2023) and (iv) the head of the company - the director / CEO.

As of 3 March 2023 the Articles of Association of the Company have been amended to simplify the management structure of the Company. The Management Board has been dissolved and the Supervisory Council was formed. The CEO remained the sole management body of the Company.

As of 31 December 2023, the Supervisory Council composed of three non-executive directors, who set out the strategy of the Parent Company and supervise executive management in its decision making in relation to the strategy implementation.

The Supervisory Council elects the CEO of the company. The CEO implements the strategy set by the Supervisory Council and is responsible for the day to day decision making in relation to that implementation. The supreme body of the company is the shareholder general meeting.

The key responsibilities of the **Supervisory Council** include:

- approve business strategy; strategy of the Company's risk management, assess the risks;
- elect/remove CEO and Deputy CEO; supervise their activities, review CEO's decisions;
- submit proposals to the shareholder re set of annual financial statements, draft of profit (loss) distribution, annual report, as well as the activities of the CEO;
- establish SC level committees;
- set the transactions and decisions for the drawing up and implementation of which the approval of the SC must be obtained;

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- approve the applicable decision-making processes for granting loans to and entering into other transactions with members of the SC, the Company's CEO and their related parties;
- ensure that the Company has an effective internal control system, approve rules on organisation of the Company's internal control;
- approve the Risk Appetite Statement, the most important frameworks and policies;
- oversee the internal control, compliance and risk management systems of the Company's Subsidiaries;
- consider reports of inspections of the supervisory/competent authorities, 2 and 3 Lines of Defense, external audit and oversees the implementation of any findings;
- consider subsidiaries entity level reports.

The key responsibilities of **CEO** include:

- Organise the work of the Company, implement its objectives;
- Issue orders regulating the work of the employees of the Company;
- Appoint and dismiss employees, conclude and terminate employment contracts, provide incentives to and sanction employees;
- Represent the Company in court, arbitration and other institutions and in relation with third parties;
- Issue and revoke power of attorney to act on behalf of the Company;
- Ensure protection of the Company's assets, creation of normal working conditions for the employees, protection of commercial (industrial) secrets and confidential information;
- Draw annual and interim financial statements and reports;
- Conclude the contract with the auditor;
- Submit information and documents to the shareholder general meeting and Supervisory Council.

7. Risk management and internal control

The EEA Group recognises that every employee within the EEA Group has responsibility for the effectiveness of the risk management and internal control framework. The EEA Group has established a risk management and internal control framework, whose primary objective is to create a controlled and risk-averse environment.

The day-to-day execution of the risk management and internal control function of the EEA Group is outsourced to the subsidiary, Revolut Bank UAB.

The EEA Group uses the "three lines of defence" (3LoD) operating model for risk management. The three lines of defence model enhances the understanding of risk management and control by clarifying the different roles and duties expected from each employee.

The three lines of defence model distinguishes among three groups (or lines) involved in effective risk management:

- Functions that take risks and manage them;
- Functions that are responsible for control of risks;
- Functions that perform independent assessments of the efficiency of risk management processes and the internal control framework.

The first line of defence comprises all the risk-taking functions of the EEA Group. The functions comprising the first line of defence such as Products, Credits, Operations, Treasury, Finance, Legal or Technology are considered to be Risk Owners.

The second line of defence involves the risk monitoring and oversight functions of the EEA Group and consists of the Risk Management Function and the Compliance Function covering the Regulatory Compliance, the Regulatory Affairs and the Financial Crime Functions.

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The Risk Management Function, is responsible for:

- Implementing and maintaining the Risk Management Framework with all of its components:
 - o Definition of the three lines of defence model;
 - o Definition, on-going improvement and maintenance of the risk policies and the risk taxonomy, including the risk measurement and assessment tools, models and methodologies across all material risks as well as stress testing, in line with best practices;
 - o Implementation and maintenance of Risk Appetite framework, including the processes and methodologies used for stating and cascading risk appetite;
 - o Risk reporting, including internal reporting to the Supervisory Council, Risk and Compliance Committee, the Management Board, the Executive Risk Committee, the Assets & Liabilities Management Committee and other risk reports;
 - o Facilitating the development and improvement of governance structure, with a focus on the processes for risk reporting, risk monitoring and remediation of risk limit breaches, risk incidents and any other deficiencies in risk management;
 - o Development, improvement and maintenance of risk management IT solutions, which ensure the automation of the different components of Risk Management Framework;
- Risk oversight and control of the first line of defence through the on-going quality assurance and review of controls, which the first line of defence is responsible to comply with;
- Providing risk insights based on performed stress testing.

The Compliance Function is split into the Regulatory Compliance, the Regulatory Affairs and the Financial Crime Compliance Functions.

The Regulatory Compliance Function is responsible for conduct and compliance risks excluding fraud related risk, anti-money laundering, counter terrorist financing and sanctions controls (but including modern slavery, anti-bribery and corruption related risks). It has responsibility for implementing the conduct and compliance risk control framework. This involves (i) supporting the first line of defence in identifying actual and potential conduct and compliance related risks and implementing controls to mitigate these risks; and (ii) monitoring and testing the effectiveness of the control environment to prevent or minimise conduct and compliance risks.

The Regulatory Affairs Function is responsible for engaging with the regulators, coordinating regulatory inquiries and regulatory requirements implementation.

The Financial Crime Compliance Function has the same responsibilities as the Regulatory Compliance function, but solely in relation to the financial crime risk, namely, fraud, anti-money laundering, counter terrorist financing and sanctions controls.

The third line of defence refers to the Internal Audit Function. The function is independent of the first line and second lines of defence, and its responsibilities include:

- Providing independent opinions to the Audit / Supervisory Committee on whether the main risks have been appropriately identified and that existing controls are adequate and effective;
- Engagement with management and leads of different functional areas providing findings about detected deficiencies, insights and recommendations in order to improve internal control and risk management framework;
- Providing independent evaluation to the regulators on specific risks and controls.

External audit routinely opines on the effectiveness of internal controls in the context of the financial statements.

7.1 Risk management strategy

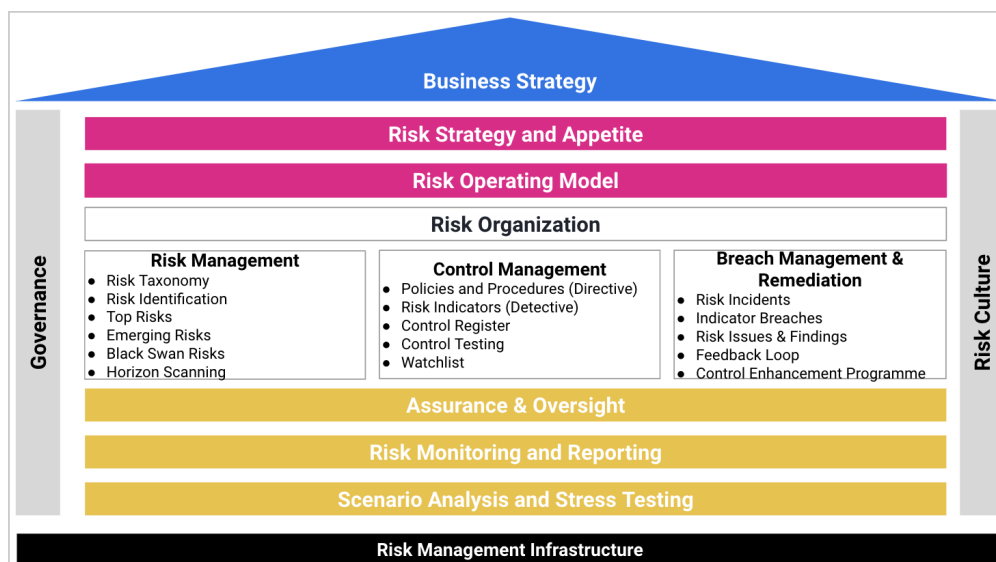
The EEA Group's strategy for managing risks is established in the Enterprise Risk Management Framework (ERMF) and the Risk Appetite Statement (RAS) which are approved by the RHEUAB Supervisory Council (SC). This

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ensures that the EEA Group actively manages risks that may impact its strategies, customers, regulatory compliance, financial resources, operations, and the achievement of its business objectives.

EEA Group's ERMF consists of the elements illustrated below:



The main purpose of the ERMF is to establish the EEA Group's risk management strategy and to ensure that:

- The risk management process is developed and managed throughout the EEA Group in a consistent and sound manner;
- Risk management is embedded throughout the EEA Group promoting a culture of risk awareness and risk ownership;
- The EEA Group has robust systems of risk management in place and is able to demonstrate that if requested;
- The EEA Group has the tools and processes required to enhance risk decisions throughout the EEA Group;

The ERMF is supported by the RAS where management determines the significant risks and aggregate risk levels it is willing to accept in order to achieve its vision and strategy. The SC formally articulates the boundary levels for the various types of risk the business faces through qualitative statements.

7.2 Risk Appetite Statement

The Risk Appetite Statement is the expression of the level of risk that the EEA Group is prepared to accept in order to deliver on its vision and strategy. It indicates minimum risk management standards to enable the EEA Group to manage its risks effectively and demonstrate compliance with relevant regulations.

In addition, the EEA Group expresses risk appetite using qualitative appetite statements supported by quantitative metrics monitored in the Risk Management System (Risk Back-Office). Qualitative risk appetite statements serve the purposes of guiding the organisation towards decision making with regards to acceptance of risks, design of controls and assessment of their adequacy.

The EEA Group has established a system of Key Risk Indicators (KRIs) which act as preventive and detective controls. For each quantitative KRI supporting the implementation of the Risk Appetite Statement, Level 1, Level 2

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and Level 3 KRI limits are defined. Some KRIs act as recovery indicators and thus also have a Level 4 limit set. Regulatory limits are always part of RAS KRIs.

RAS KRIs are a subset of all such indicators and include only those with a defined escalation path up to the Supervisory Council. Non-RAS KRIs and Business Control Indicators (BCIs) cover other level 2 risks according to the internally defined risk taxonomy as well as some additional aspects of the financial, operational and compliance risks. They focus primarily on operational performance and incidents, customer service, compliance with legal and regulatory requirements, business growth and performance. Their governance is covered by internal procedures.

7.3 Financial risk management

Financial risk is the risk of losing money on business or investment decisions; it encompasses the risk to the EEA Group's profit and loss, capital and/or liquidity position. The financial risk assessment of the EEA Group encompasses the following elements:

1. Funding and liquidity risk
2. Retail and wholesale credit risk
3. Market risk including Interest Rate Risk in the Banking Book (IRRBB) and Credit Spread Risk in the Banking Book (CSRBB).

The EEA Group applies the standardised approach in accordance with the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for institutions in order to determine the capital required to adequately cover its financial risk.

The EEA Group uses OTC derivatives in the form of fx swaps and fx forwards to hedge its currency risk.

Details of the EEA Group's management of financial risks can be found in the Note 6.1 of the financial statements

7.4 Non-financial risk management

Non-financial or operational risk is the possibility of an adverse impact on the EEA Group from inadequate or failed internal processes, people and systems or from external events. Operational risk can be created by a wide range of different external events causing business disruption. Similarly, operational risk can arise due to internal events such as the potential for failures or inadequacies in any of the Group's processes and systems or those of its outsourced service providers.

Details of the EEA Group's management of the different types of non-financial risks can be found in the Note 6.2 of the financial statements.

As described in the ERMF, the EEA Group manages its operational risk following risk identification and response processes, and the operation of directive, preventive and detective internal controls.

The EEA Group leverages the Revolut Group's approach, capability and processes to manage operational risk. To mitigate operational risks, the EEA Group has a series of tailored policies and procedures for operational risk management, compiling operational manuals for each product and defining business processes and related internal control measures.

The EEA Group maintains Risk and Control Registers across product offerings to ensure a continuous and accurate understanding of its risk and control profile. All key risks and controls are captured and reported on the risk system and each is subject to an automated workflow that ensures appropriate review, challenge and refinement of the records.

Risk Incidents are actively managed with a feedback loop used to ensure lessons learned from incidents are used to improve future controls or included in the risk register.

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KRIs are established and monitored to measure levels of operational risk with reporting to the Revolut Bank's Executive Risk Committee and the Management Board as well as the Revolut Bank's and RHEUAB's Supervisory Councils if these KRIs are breached.

Driven by the ongoing risk and control assessment, key actions are centred around the enhancements of controls that mitigate the key risks, in particular: External Fraud, Change Management, Outsourcing and Third Party Risk, Resilience (Technology Availability & Continuity Risk) and Data Risk (including Regulatory Reporting Risk).

The EEA Group follows the Basic Indicator Approach for its Operational Risk regulatory capital calculation purposes.

8. Employees

As of 31 December 2023, the RHEUAB had 2 employees, (as of 31 December 2022 - 0 employees).

As of 31 December 2023, the EEA Group had 523 employees, (as of 31 December 2022 - 340 employees).

EEA Group	31 December 2023	31 December 2022
Regular employees (working under labour contracts with and without a fixed term, including those on maternity/paternity leave)	523	340
Actual number of employees (excluding those on maternity/paternity leave)	515	335

The table below contains information on the number of EEA Group's actually working employees and average monthly salaries (before taxes).

EEA Group	Number of employees		Average monthly salaries (EUR)	
	31 December 2023	31 December 2022	31 December 2023	31 December 2022
Managerial staff	34	11	11,506	11,873
Specialists	489	329	5,442	4,819
Total	523	340	-	-

9. Remuneration policy

Remuneration policy of RHEUAB has been prepared and is subject for Supervisory Council approval in 2024.

Please note that the Remuneration Policy of Revolut Bank UAB is disclosed in the financial statements of Revolut Bank UAB as required by law.

Quantitative information on remuneration is published in the Capital Adequacy and Risk Management Report (Pillar III).

10. Information about positions held by key management personnel

Information on other titles held by the Chief Executive Officer and Supervisory Council Members of Revolut Holdings Europe UAB as of 31 December 2023:

Name and surname	Management Body of Revolut Holdings Europe UAB	Main workplace	Title	Other companies where management functions are held	Title
Vytautas Valvonis	CEO	Revolut Holdings Europe UAB	Director , CEO	Revolut Bank UAB Company code: 304580906 Registered address: Konstitucijos ave. 21B, 08130 Vilnius, the Republic of Lithuania;	Member of the Supervisory Council, Member of Audit Committee, Member of Risk and Compliance Committee
Pierre Bernard Decote	Supervisory Council	Revolut Ltd Company code: 0880441 Registered address: 7 Westferry Circus, Canary Wharf, London, England, E14 4HD Revolut Group Holdings Ltd Company code: 12743269 Registered address: 7 Westferry Circus, Canary Wharf, London, England, E14 4HD	Group Chief Risk and Compliance Officer	Revolut Holdings International Ltd Company code: 12734772 Registered address: 7 Westferry Circus, Canary Wharf, London, England, E14 4HD	Director
Siddhartha Jajodia	Supervisory Council	Revolut Group Holdings Ltd Company code: 12743269 Registered address: 7 Westferry Circus, Canary Wharf, London, England, E14 4HD Revolut Ltd Company code: 0880441 Registered address: 7 Westferry Circus, Canary Wharf, London, England, E14 4HD	Chief Banking Officer	Revolut Holdings US Inc. Company code: 7692974 Registered address: 850 New Burton Road, Suite 201, Dover, Kent County, Delaware 1990 Revolut NewCo UK Ltd Company code: 12871051 Registered address: 7 Westferry Circus, Canary Wharf, London, England, E14 4HD Revolut Technologies Inc Company code: 6451254 Registered address: 850 New Burton Road, Suite 201, Dover, Kent County, Delaware 19904 Global Retail Technology LLC Company code: 5640458	Chief Executive Officer Director Chief Executive Officer Director

Revolut EEA Group

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Name and surname	Management Body of Revolut Holdings Europe UAB	Main workplace	Title	Other companies where management functions are held	Title
				<p>Registered address: The Corporation Trust Company 1209 Orange Street Wilmington, DE 19801</p> <p>Revolut de Mexico S.A de C.V. Company code: N-2022002319 Registered address: Avenida Paseo de las Palmas 405, Int. 1702 Miguel Hidalgo Lomas de Chapultepec 11000, Ciudad de Mexico</p>	Board member / Chairman
Andrius Bičeika	Supervisory Council	Revolut Holdings Europe UAB	Member	<p>AB Investment, UAB</p> <p>Company code: 305901158 Registered address: Užupio g. 47, Bezdony, LT-15203 Vilnius r.</p> <p>Aukok.lt (Npo „Geros valios projektai“). Company code: 301678868 Registered address: Vilnius Vaidilutė st. 57A.</p>	<p>Director</p> <p>Chairman</p>

11. Events after the reporting period

Events after the reporting period are disclosed in Note 36.

Vytautas Valvonis
Chief Executive Officer of Revolut Holdings Europe UAB

April 29, 2024

Statements of profit or loss and other comprehensive income

EURth	Notes	EEA Group		Parent Company	
		2023	2022	2023	2022
Interest income calculated using the effective interest method	7	353,137	40,398	28	-
Interest expense	8	(72)	(12,528)	-	(6)
Net interest income		353,065	27,870	28	(6)
Fee and commission income	9	710,832	443,442	-	-
Fee and commission expense	10	(169,312)	(113,066)	-	-
Net fee and commission income		541,520	330,376	-	-
Net gains and losses on derivatives		40,905	6,762	-	-
Credit loss expense on financial assets	14	(45,825)	(21,569)	-	-
Other operating income	11	1,748	46,211	-	-
Net operating income		891,413	389,650	28	(6)
Personnel expenses	12	(51,149)	(22,580)	(215)	-
Depreciation and amortisation	22,23	(512)	(374)	-	-
Other operating expenses	13	(739,904)	(336,822)	(37)	(13)
Total operating expenses		(791,565)	(359,776)	(252)	(13)
Profit (loss) before tax		99,848	29,874	(224)	(19)
Tax expense	15	(21,160)	(6,562)	-	-
Profit (loss) for the year		78,688	23,312	(224)	(19)
<i>Items that will not be reclassified to profit or loss</i>		-	-	-	-
<i>Items that will or may be reclassified to profit or loss:</i>		11	415	-	-
Net change in fair value of debt instruments at FVOCI		-	400	-	-
Foreign currency translation		11	15	-	-
Other comprehensive income for the year		11	415	-	-
Total comprehensive income for the year, net of tax		78,699	23,727	(224)	(19)
Attributable to:					
Equity holders of the parent		78,699	23,727	(224)	(19)

The accompanying notes on pages 22 to 88 are an integral part of these financial statements.

Revolut EEA Group

Financial statements 31 December 2023

Statements of financial position

EURth	EEA Group			Parent Company	
	Notes	2023	2022	2023	2022
Assets					
Cash and balances with central banks	17	7,559,761	6,921,501	-	-
Due from banks and other financial institutions	18	31,736	14,735	27	-
Derivatives	19	5,802	1,261	-	-
Loans and unauthorised overdrafts	20	1,461,927	230,837	-	-
Debt securities	21	2,425,984	1,110,256	-	-
Equity instruments		25	25	-	-
Investments in subsidiaries	25	-	-	430,710	330,160
Property and equipment and right-of-use assets	22	2,250	1,450	-	-
Intangible assets	23	-	-	-	-
Deferred tax assets	15	-	4,712	-	-
Other assets	24	615,920	499,810	10	3
Total assets		12,103,405	8,784,587	430,747	330,163
Liabilities					
Derivatives	19	4,994	2,800	-	-
Due to customers	26	10,661,324	8,083,838	-	-
Due to other financial institutions	27	255,155	191,561	-	-
Other liabilities	28	627,283	105,096	29,272	19
Provisions	29	753	103	-	-
Total liabilities		11,549,509	8,383,398	29,272	19
Equity attributable to equity holders of parent					
Share capital	30	2,913	1,483	2,913	1,483
Share premium	30	398,781	1,858,620	398,781	1,858,620
Reserve capital		-	-	-	-
Retained earnings		146,397	(1,462,250)	(224)	(1,529,959)
Other reserves		5,805	3,336	5	-
Net Parent investment		-	-	-	-
Total equity		553,896	401,189	401,475	330,144
Total liabilities and equity		12,103,405	8,784,587	430,747	330,163

The accompanying notes on pages 22 to 88 are an integral part of these financial statements.

Revolut EEA Group

Financial statements 31 December 2023

Statements of changes in equity

EEA Group

for the year ended 31 December 2023

EURth	Notes	Total attributable to equity holders of the parent							Total equity
		Share capital	Share Premium	Translation reserve	Fair value reserve	Retained earnings	Other reserves	Net Parent investment	
As at 1 January 2023		1,483	1,858,620	20	-	(1,462,250)	3,316	-	401,189
Profit for the year		-	-	-	-	78,688	-	-	78,688
Other comprehensive income		-	-	11	-	-	-	-	11
Total comprehensive income		-	-	11	-	78,688	-	-	78,699
Issue of share capital		1,430	70,120	-	-	-	-	-	71,550
Transfers from share premium to cover the loss		-	(1,529,959)	-	-	1,529,959	-	-	-
Formation of reserves	30	-	-	-	-	-	-	-	-
Share based payments	31	-	-	-	-	-	2,458	-	2,458
As at 31 December 2023		2,913	398,781	31	-	146,397	5,774	-	553,896

for the year ended 31 December 2022

EURth	Notes	Total attributable to equity holders of the parent							Total equity
		Share capital	Share Premium	Translation reserve	Fair value reserve	Retained earnings	Other reserves	Net Parent investment	
As at 1 January 2022		3	-	5	(400)	44,378	2,404	207,060	253,450
Profit for the year		-	-	-	-	23,312	-	-	23,312
Other comprehensive income		-	-	15	400	-	-	-	415
Total comprehensive income		-	-	15	400	23,312	-	-	23,727
Issue of share capital		1,480	1,858,620	-	-	-	-	-	1,860,100
Formation of reserves	30	-	-	-	-	-	-	-	-
Profit (loss) of the reporting financial year not recognized in the profit (loss) report		-	-	-	-	(1,529,940)	-	(207,060)	(1,737,000)
Share based payments	31	-	-	-	-	-	912	-	912
As at 31 December 2022		1,483	1,858,620	20	-	(1,462,250)	3,316	-	401,189

Revolut EEA Group

Financial statements 31 December 2023

Parent Company for the year ended 31 December 2023

EURth	Notes	Total attributable to equity holders of the parent					Total equity
		Share capital	Share Premium	Translation reserve	Retained earnings	Other reserves	
As at 1 January 2023		1,483	1,858,620	-	(1,529,959)	-	330,144
Loss for the year		-	-	-	(224)	-	(224)
Other comprehensive income		-	-	-	-	-	-
Total comprehensive income		-	-	-	(224)	-	(224)
Issue of share capital	30	1,430	70,120	-	-	-	71,550
Transfers from share premium to cover the loss		-	(1,529,959)	-	1,529,959	-	-
Share based payments		-	-	-	-	5	5
As at 31 December 2023		2,913	398,781	-	(224)	5	401,475

for the year ended 31 December 2022

EURth	Notes	Total attributable to equity holders of the parent					Total equity
		Share capital	Share Premium	Translation reserve	Retained earnings	Other reserves	
As at 1 January 2022		3	-	-	-	-	3
Loss for the year		-	-	-	(19)	-	(19)
Other comprehensive income		-	-	-	-	-	-
Total comprehensive income		-	-	-	(19)	-	(19)
Issue of share capital	30	1,480	1,858,620	-	-	-	1,860,100
Profit (loss) of the reporting financial year not recognized in the profit (loss) report	30	-	-	-	(1,529,940)	-	(1,529,940)
As at 31 December 2022		1,483	1,858,620	-	(1,529,959)	-	330,144

The accompanying notes on pages 22 to 88 are an integral part of these financial statements.

Revolut EEA Group

Financial statements 31 December 2023

Statements of cash flows

EURth		EEA group		Parent Company	
	Notes	2023	2022	2023	2022
Operating activities					
Profit /(loss) before tax		99,848	29,874	(224)	(19)
<i>Adjustment for non-cash items:</i>					
Interest income	7	(353,137)	(40,398)	(28)	-
Interest expense	8	72	12,528	-	6
Increase (+)/decrease(-) in ECL	14	45,725	21,625	-	-
Increase (+)/decrease(-) in provisions	29	650	-	-	-
Provision for deferred tax assets	15	4,712	(3,165)	-	-
Depreciation and amortisation	22	512	374	-	-
Share based payments to employees	31	2,458	912	5	-
Other non-cash items in (loss)/profit before tax		(652)	-	-	-
<i>Changes in operating assets and liabilities</i>					
Net change in derivative financial instruments		(2,347)	(2,008)	-	-
Net change in loans and unauthorised overdrafts	20	(1,271,560)	(227,763)	-	-
Change in other operating assets	24	(116,101)	(360,871)	(7)	(3)
Change in other operating liabilities	28	564,705	237,019	29,253	19
Increase in due to customers	26	2,577,486	3,539,751	-	-
Gain(-)/loss (+) from exchange differences		(62)	(1,225)	-	-
Income tax paid		(536)	(19,830)	-	-
Interest paid		(136)	(12,588)	-	(6)
Interest received		348,087	39,420	28	-
Net cash flows from operating activities		1,899,724	3,213,655	29,027	(3)
Investing activities					
Purchase of property and equipment	22	(44)	(21)	-	-
Parent investment into subsidiaries		-	-	(100,550)	(94,000)
Net purchase of treasury investments	21	(1,315,561)	(94,877)	-	-
Net cash flows used in investing activities		(1,315,605)	(94,898)	(100,550)	(94,000)
Financing activities					
Proceeds from formation of share capital and share premium	30	71,550	94,000	71,550	94,000
Principal payments of lease liabilities		(481)	(349)	-	-
Proceeds from parent investments in subsidiaries*		-	29,100	-	-
Net cash flows from financing activities		71,069	122,751	71,550	94,000
Net increase in cash and cash equivalents		655,188	3,241,508	27	(3)
Net foreign exchange difference		73	1,240	-	-
Cash and cash equivalents at 1 January	16	6,936,236	3,693,488	-	3
Cash and cash equivalents at 31 December	16	7,591,497	6,936,236	27	-

* Proceeds are related to investments into subsidiaries paid by Revolut Ltd previous parent entity prior to the restructuring

The accompanying notes on pages 22 to 88 are an integral part of these financial statements.

Notes to the Financial Statements

1. Corporate information

Revolut Holdings Europe is a financial holding company incorporated and licensed in the Republic of Lithuania with company number 305820090 and whose registered office is at Konstitucijos ave. 21B, 08130 Vilnius, the Republic of Lithuania.

RHEUAB was included into the public list of the entities belonging to the financial conglomerates by the Bank of Lithuania (further referred to as BoL) on 21 July 2022. RHEUAB acquired in each case 100% of the outstanding shares of:

- **Revolut Bank UAB** (further referred to as Revolut Bank), a credit institution incorporated and licensed in the Republic of Lithuania with company number 304580906 and authorisation code LB000482 and whose registered office is at Konstitucijos ave. 21B, 08130 Vilnius, the Republic of Lithuania. RHEUAB acquired the shares of Revolut Bank as of 7 June 2022.
- **Revolut Insurance Europe UAB** (further referred to as RIE), a private limited liability company incorporated and registered in the Enterprise Register of the Republic of Lithuania, at Konstitucijos ave. 21B, LT-08130 Vilnius, Lithuania with legal entity code 305910164. RIE was authorised by the Bank of Lithuania and entered into the list of Insurance Brokerage Undertakings as an insurance intermediary from 25 January 2022. RHEUAB acquired the shares of RIE as of 7 June 2022.
- **Revolut Securities Europe UAB** (further referred to as RSE), a private limited liability company incorporated and registered in the Enterprise Register of the Republic of Lithuania, at Konstitucijos ave. 21B, LT-08130 Vilnius, Lithuania with registration number 305799582. RSE was granted a category B financial brokerage firm licence on 22 November 2021. RHEUAB acquired the shares of RSE as of 3 August 2022.

Revolut Holdings Europe UAB is a wholly owned subsidiary of Revolut Group Holdings Ltd (Companies House number 12743269, whose registered office is at 7 Westferry Circus, Canary Wharf, London, England, E14 4HD) and does not operate any branches.

The Parent Company's primary mission is to streamline the European Economic Area (EEA) business operations within the Revolut Group through the strategic management of shareholdings of the EU regulated subsidiaries. It focuses solely on this integrative role, without engaging in direct client-facing activities.

2. Basis of preparation

Revolut Holdings Europe UAB has prepared the financial statements in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and endorsed by the European Union (EU). The financial statements have been prepared on a historical cost basis with the exception for derivative financial instruments. The financial statements are presented in euros and all values are rounded to the nearest thousands, except when otherwise indicated. The EEA Group and the Parent Company present their statements of financial position in order of liquidity, based on the financial holdings intention and perceived ability to recover/settle the majority of assets/liabilities of the corresponding financial statement line item.

3. Changes in accounting policies and disclosures

3.1 New and/or amended standards and interpretations effective from 1 January 2023

The following standards, amendments to the existing standards and interpretations issued by the International Accounting Standards Board (IASB) and adopted by the EU are effective for the current period and were adopted by the EEA Group and the Parent Company:

- Amendments of IFRS 17 “Insurance Contracts”; including the amendments of IFRS 17 (effective for annual periods beginning on or after 1 January 2023);
- Amendments of IAS 1 “Presentation of Financial Statements” and IFRS Practice Statement 2: Disclosure of Accounting Policies (effective for annual periods beginning on or after 1 January 2023);
- Amendments of IAS 8 “Accounting Policies, Changes in Accounting Estimates and Errors”: Definition of Accounting Estimates (effective for annual periods beginning on or after 1 January 2023);
- Amendments to IAS 12 “Income Taxes”: Deferred tax related to assets and liabilities arising from a single transaction (effective for annual periods beginning on or after 1 January 2023);
- Amendments of IFRS 17 “Insurance Contracts”: Initial application of IFRS 17 and IFRS 9 - Comparative Information (effective for annual periods beginning on or after 1 January 2023);
- Amendments to IAS 12 “Income taxes”: International Tax Reform – Pillar Two Model Rules (effective for annual periods beginning on or after 1 January 2023).

The application of these standards, amendments and interpretations did not have a material impact on the EEA Group's and the Parent Company's financial statements.

3.2 Standards, amendments and interpretations to existing standards issued by IASB, adopted by EU, but not yet effective

At the date of authorisation of these financial statements, the EEA Group and the Parent Company have not early adopted the following new and revised IFRS standards, amendments and interpretations that have been issued but are not yet effective:

- Amendments to IAS 1 Presentation of Financial Statements: Classification of Liabilities as Current or Non-current Date; Classification of Liabilities as Current or Non-current – Deferral of Effective date; Non-current Liabilities with Covenants (effective for annual periods beginning on or after 1 January 2024);
- Amendments to IFRS 16 “Leases”: Lease liability in a sale and leaseback (effective for annual periods beginning on or after 1 January 2024).

The EEA Group and the Parent Company are currently assessing the impact of these new accounting standards and amendments. The management of the EEA Group and the Parent Company does not expect that the adoption of these standards, amendments and interpretations listed above will have a material impact on the financial statements in future periods.

3.3 Standards, amendments and interpretations to existing standards that are not yet effective and have not been endorsed by EU

IFRSs currently endorsed by EU are not significantly different from the standards endorsed by IASB, except the standards, amendments and interpretations that were not endorsed by EU (the effective dates are applicable to IFRS to full extent). These standards, amendments and interpretations are listed below:

- Amendments to IAS 7 "Statement of Cash Flows" and IFRS 7 "Financial Instruments": Disclosures: Supplier Finance Arrangements (effective for annual periods beginning on or after 1 January 2024);
- Amendments to IAS 21 "The Effects of Changes in Foreign Exchange Rates": Lack of Exchangeability (effective for annual periods beginning on or after 1 January 2025).

The EEA Group and RHEUAB are currently assessing the impact of these new accounting standards and amendments. The management of the EEA Group and RHEUAB does not expect that the adoption of these standards, amendments and interpretations listed above will have a material impact on the financial statements in future periods.

4. Summary of significant accounting policies

The following are the significant accounting policies applied by the EEA Group and the Parent Company in preparing these financial statements:

4.1. Foreign currency translation

The financial statements are presented in euros (EUR). Transactions in foreign currencies are initially recorded in the functional currency at the spot rate of exchange ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are retranslated into the functional currency at the spot rate of exchange at the reporting date. All foreign exchange differences arising on non-trading activities are taken to other operating income/expense in the profit or loss statement. Non-monetary items that are measured at historical cost in a foreign currency are translated using the spot exchange rates as at the date of recognition.

4.2. Recognition of interest income

4.2.1. The effective interest rate method

Under IFRS 9 interest income is recorded using the EIR method for all financial assets measured at amortised cost. Interest expense is also calculated using the EIR method for all financial liabilities held at amortised cost. The EIR is the rate that accurately discounts estimated future cash receipts through the expected life of the financial asset or liability or, when appropriate, a shorter period, to the gross carrying amount of the financial asset and liability.

The EIR (and therefore, the amortised cost of the financial asset) is calculated by taking into account transaction costs and any discount or premium on the acquisition of the financial asset, as well as fees and costs that are an integral part of the EIR. The EEA Group and the Parent Company recognises interest income using a rate of return that represents the best estimate of a constant rate of return over the expected life of the loan. Hence, the EIR calculation also takes into account the effect of potentially different interest rates that may be charged at various stages of the financial asset's expected life, and other characteristics of the product life cycle (including prepayments, penalty interest and charges).

Revolut EEA Group

Notes to the financial statements 31 December 2023

4.2.2. Interest and similar expense

Net interest income comprises interest income and interest expense calculated using both the effective interest method and other methods. These are disclosed separately on the face of the statement of profit or loss for both interest income and interest expense to provide comparable information. In its Interest income/expense calculated using the effective interest method, the EEA Group and the Parent Company only include interest on those financial instruments that are set out in Note 4.2.1 above. The EEA Group and the Parent Company calculate interest income on financial assets, other than those considered credit-impaired, by applying the EIR to the gross carrying amount of the financial asset. When a financial asset becomes credit-impaired and is therefore regarded as 'Stage 3', the EEA Group and the Parent Company calculate interest income by applying the EIR to the net amortised cost of the financial asset. If the financial asset cures and is no longer credit-impaired, the EEA Group and the Parent Company revert to calculating interest income on a gross basis. The EEA Group and the Parent Company may also hold financial assets with negative interest rates. The EEA Group and the Parent Company disclose interest on these financial assets as interest expense.

4.3. Net result on financial assets and liabilities designated at fair value through profit or loss

Net result on financial instruments at FVTPL represents non-trading derivatives held for risk management purposes used in economic hedge relationships. The line item includes fair value changes and foreign exchange differences.

4.4. Fee and commission income

The EEA Group earns fee and commission income from a range of services it provides to its customers. Fee and commission income is recognised at an amount that reflects the consideration to which EEA Group expects to be entitled in exchange for providing the services.

The performance obligations, as well as the timing of their satisfaction, are identified, and determined, at the inception of the contract. EEA Group revenue contracts do not typically include multiple performance obligations. When EEA Group provides a service to its customers, consideration is generally due immediately upon satisfaction of a service provided at a point in time. EEA Group has generally concluded that it typically controls the services before transferring them to the customer.

Performance obligations satisfied over time include payment cards related services, where the customer simultaneously receives and consumes the benefits provided as EEA Group performs. The EEA Group fee and commission income from services where performance obligations are satisfied over time includes paid plans fees and interchange fees. The fees vary based on a number of transactions processed and are structured as either a fixed rate per transaction processed or at a fixed percentage of the underlying transaction. The variable interchange fees are allocated based on the number and value of transactions processed that day and the allocated revenue is recognised as the entity performs.

Card and interchange

Card and payments income represents transactional related income including interchange fees receivable from the EEA Group's card issuing partners, fair usage fees for cash withdrawals outside of customer plans allowances, and top up fees and is recognised at the time of the transaction.

Subscription fees

Subscription revenue represents monthly and annual subscription fees charged to retail and business customers. The subscription service has two distinct performance obligations: a card delivery service (which is recognised in other fee income) and an ongoing payment processing service. Revenue for the subscription service is recognised in the month to which the subscription relates. Where subscription fees are received in advance (namely annual subscription fees) they are initially recognised as contract liabilities and are recognised as revenue in the Statement of profit or loss on a straight-line basis over the period of the subscription.

Revolut EEA Group

Notes to the financial statements 31 December 2023

Any termination fees for existing subscriptions services ending early are recognised upon the termination date.

Foreign exchange

Foreign exchange revenue represents mark ups on market exchange rates for weekend transactions and less frequently traded currencies, and fair usage fees where customers undertake additional exchange transaction volumes outside of their plan allowances, which is recognised at the point of exchange. It also includes the fair value movements on derivative financial instruments used to hedge the EEA Group's foreign exchange exposure as a result of its customer foreign exchange activities.

4.5. Other and administrative expenses

Other and administrative expenses are recognised on an accrual basis in the reporting period when the income related to those expenses was earned, irrespective of the time the cash was transferred. Costs that are not directly related to the specific income are expensed as incurred.

4.6. Financial instruments – initial recognition

4.6.1. Date of recognition

Financial assets and liabilities with the exception of loans and unauthorised overdrafts are initially recognised on the trade date, i.e., the date on which the EEA Group or the Parent Company become a party to the contractual provisions of the instrument. Loans and unauthorised overdrafts by customers, and due to customers are recognised when funds are transferred to the customers' accounts.

Special accounting consideration on asset-backed securities(ABS)/collateralized debt obligations (CLO) trades on primary market:

The main differences between floating/fixed rate Bonds and ABS CLO are:

- Prepayments;
- Call feature (including call at par value as well as make-whole call provision);
- Floor on the benchmark rate on ABS CLO;
- Collateral and Collateral rebalancing;

Unlike ABS/CLO traded on the secondary market which follow the normal settlement dates of T+2/3, for those traded within the primary market (where new securities are issued for the first time), there would be a difference between trade date vs. settlement date of around 6 - 9 weeks.

A financial asset is recognised when and only when the entity becomes a party to the contractual provisions of the instrument [IFRS 9.3.1.1]. As such, prior to the settlement date, the EEA Group would have not become a party to the contractual provisions of the instrument and would not bear any risks or rewards from the assets. This should be viewed as a commitment to purchase the ABS/CLO. Under IFRS 9, firm commitments are generally not recognised on the balance sheet until it is actually settled, except for when firm commitments are designated as hedged items in a fair value hedge.

As such, ABS/CLO traded on primary market will be recognised on settlement date, the accrued interest should only start from the settlement date as well.

4.6.2. Initial measurement of financial instruments

The classification of financial instruments at initial recognition depends on their contractual terms and the business model for managing the instruments. Financial instruments are initially measured at their fair value.

4.6.3. Measurement categories of financial assets and liabilities

The EEA Group and the Parent Company classify financial assets based on the business model for managing the assets and the asset's contractual terms, measured at either:

- Amortised cost
- Fair value through other comprehensive income (FVOCI)
- Fair value through profit or loss (FVPL)

Financial liabilities are measured at amortised cost or at FVPL when they are held for trading and derivative instruments.

4.6.4. Determination of fair value

In order to show how fair values have been derived, financial instruments are classified based on a hierarchy of valuation techniques, as summarised below:

- Level 1 financial instruments – Those where the inputs used in the valuation are unadjusted quoted prices from active markets for identical assets or liabilities that the EEA Group and the Parent Company have access to at the measurement date. The EEA Group and the Parent Company consider markets as active only if there are sufficient trading activities with regards to the volume and liquidity of the identical assets or liabilities and when there are binding and exercisable price quotes available on the balance sheet date.
- Level 2 financial instruments – Those where the inputs that are used for valuation and are significant, are derived from directly or indirectly observable market data available over the entire period of the instrument's life. Such inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical instruments in inactive markets and observable inputs other than quoted prices such as interest rates and yield curves, implied volatilities, and credit spreads. In addition, adjustments may be required for the condition or location of the asset or the extent to which it relates to items that are comparable to the valued instrument. However, if such adjustments are based on unobservable inputs which are significant to the entire measurement, the EEA Group and the Parent Company will classify the instruments as Level 3.
- Level 3 financial instruments – Those that include one or more unobservable inputs that are significant to the measurement as whole. These techniques are generally based on extrapolating from observable inputs for similar instruments, analysing historical data or other analytical techniques. Examples of Level 3 financial instruments are instruments for which there is currently no active market or binding quotes, such as unlisted equity instruments.

The EEA Group and the Parent Company evaluate the levelling at each reporting period on an instrument-by-instrument basis and reclassify instruments when necessary, based on the facts at the end of the reporting period.

4.6.5. Financial assets measured at amortised cost

The EEA Group and the Parent Company measure financial assets at amortised cost only if both of the following conditions are met:

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- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

The details of these conditions are outlined below.

4.6.5.1. Business model assessment

The EEA Group and the Parent Company determine their business model at the level that best reflects how it manages groups of financial assets to achieve its business objective:

- The risks that affect the performance of the business model (and the financial assets held within that business model) and, in particular, the way those risks are managed
- How managers of the business are compensated (for example, whether the compensation is based on the fair value of the assets managed or on the contractual cash flows collected). The expected frequency, value and timing of sales are also important aspects of the EEA Group's and Parent Company's assessment.

The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realised in a way that is different from the original expectations, the EEA Group and the Parent Company do not change the classification of the remaining financial assets held in that business model but incorporate such information when assessing newly originated or newly purchased financial assets going forward.

4.6.5.2. The SPPI test

As a second step of its classification process the EEA Group and the Parent Company assess the contractual terms of the financial asset to identify whether they meet the SPPI test.

'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortisation of the premium/discount).

The most significant elements of interest within a lending arrangement are typically the consideration for the time value of money and credit risk. To make the SPPI assessment, the EEA Group and the Parent Company apply judgement and consider relevant factors such as the currency in which the financial asset is denominated, and the period for which the interest rate is set.

In contrast, contractual terms that introduce a more than de minimis exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement do not give rise to contractual cash flows that are solely payments of principal and interest on the amount outstanding. In such cases, the financial asset is required to be measured at FVPL.

4.6.6. Derivative financial instruments recorded at fair value through profit or loss

A derivative is a financial instrument with all three of the following characteristics:

- Its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable, provided that, in the case of a non-financial variable, it is not specific to a party to the contract (i.e., the 'underlying').

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- It requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts expected to have a similar response to changes in market factors.
- It is settled at a future date.

The EEA Group enters into cross-currency swap transactions with Revolut Group entities and eligible third parties. Derivatives are recorded at fair value and carried as assets when their fair value is positive and as liabilities when their fair value is negative. Changes in the fair value of derivatives are included in net trading income.

4.6.7. Undrawn loan commitments

Undrawn loan commitments are commitments under which, over the duration of the commitment, the EEA Group is required to provide a loan with pre-specified terms to the customer. The nominal contractual value of undrawn loan commitments, where the loan agreed to be provided is on market terms, are not recorded in the statement of financial position. These contracts are in the scope of the ECL requirements with the changes in provisions recognised in the financial statements. The nominal values of undrawn loan commitments together with the corresponding ECL are disclosed in Note 29.1.

4.7. Reclassification of financial assets and liabilities

The EEA Group and the Parent Company do not reclassify its financial assets subsequent to their initial recognition, apart from the exceptional circumstances in which the EEA Group or the Parent Company acquire, dispose of, or terminate a business line. Financial liabilities are never reclassified.

4.8. Derecognition of financial assets and liabilities

4.8.1. Derecognition due to substantial modification of terms and conditions

The EEA Group derecognises a financial asset, such as a loan to a customer, when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new loan, with the difference recognised as a derecognition gain or loss, to the extent that an impairment loss has not already been recorded. The newly recognised loans are classified as Stage 1 for ECL measurement purposes, unless the new loan is deemed to be POCI. When assessing whether or not to derecognise a loan to a customer, amongst others, the EEA Group considers the following factors:

- Change in currency of the loan;
- Introduction of an equity feature;
- Change in counterparty;
- If the modification is such that the instrument would no longer meet the SPPI criterion.

If the modification does not result in cash flows that are substantially different, as set out below, the modification the EEA Group records a modification gain or loss, to the extent that an impairment loss has not already been recorded. For financial liabilities, the EEA Group considers a modification substantial based on qualitative factors and if it results in a difference between the adjusted discounted present value and the original carrying amount of the financial liability of, or greater than, ten percent. For financial assets, this assessment is based on qualitative factors.

4.8.2. Derecognition other than for substantial modification

4.8.2.1. Financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognised when the rights to receive cash flows from the financial asset have expired. The EEA Group and the

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Parent Company also derecognise the financial asset if it has both transferred the financial asset and the transfer qualifies for derecognition.

The EEA Group and the Parent Company have transferred the financial asset if, and only if, either:

- The EEA Group and the Parent Company have transferred its contractual rights to receive cash flows from the financial asset

or

- It retains the rights to the cash flows, but has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement

Pass-through arrangements are transactions whereby the EEA Group and the Parent Company retain the contractual rights to receive the cash flows of a financial asset (the 'original asset'), but assume a contractual obligation to pay those cash flows to one or more entities (the 'eventual recipients'), when all of the following three conditions are met:

- The EEA Group and the Parent Company have no obligation to pay amounts to the eventual recipients unless they have collected equivalent amounts from the original asset, excluding short-term advances with the right to full recovery of the amount lent plus accrued interest at market rates;
- The EEA Group and the Parent Company cannot sell or pledge the original asset other than as security to the eventual recipients;
- The EEA Group and the Parent Company have to remit any cash flows they collect on behalf of the eventual recipients without material delay.

In addition, the EEA Group and the Parent Company are not entitled to reinvest such cash flows, except for investments in cash or cash equivalents, including interest earned, during the period between the collection date and the date of required remittance to the eventual recipients.

A transfer only qualifies for derecognition if either:

- The EEA Group and the Parent Company have transferred substantially all the risks and rewards of the asset

or

- The EEA Group and the Parent Company have neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

The EEA Group and the Parent Company consider control to be transferred if and only if, the transferee has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without imposing additional restrictions on the transfer.

When the EEA Group and the Parent Company have neither transferred nor retained substantially all the risks and rewards and has retained control of the asset, the asset continues to be recognised only to the extent of the EEA Group's and the Parent Company's continuing involvement, in which case, the EEA Group and the Parent Company also recognise an associated liability.

The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the EEA Group and the Parent Company have retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration the EEA Group and the Parent Company could be required to pay.

If continuing involvement takes the form of a written or purchased option (or both) on the transferred asset, the continuing involvement is measured at the value the EEA Group and the Parent Company would be required to pay upon repurchase. In the case of a written put option on an asset that is measured at fair value, the extent of

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the entity's continuing involvement is limited to the lower of the fair value of the transferred asset and the option exercise price.

4.8.2.2. Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires.

Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference between the carrying value of the original financial liability and the consideration paid is recognised in profit or loss.

4.9. Impairment of financial assets

4.9.1. Overview of the ECL principles

The EEA Group records an allowance for expected credit loss for all loans and other debt financial assets not held at FVPL, together with loan commitments. The ECL allowance is based on the credit losses expected to arise over the life of the asset (the lifetime expected credit losses or LTECL), unless there has been no significant increase in credit risk since origination, in which case, the allowance is based on the 12 months' expected credit losses (12mECL). The 12mECL is the portion of LTECL that represents the ECL that result from default events on a financial instrument that are possible within the 12 months after the reporting date. Both LTECL and 12mECL are calculated on either an individual basis or a collective basis, depending on the nature of the underlying portfolio of financial instruments. The EEA Group has established a policy to perform an assessment, at the end of each reporting period, of whether a financial instrument's credit risk has increased significantly since initial recognition, by considering the change in the risk of default occurring over the remaining life of the financial instrument. Based on the above process, the EEA Group groups its loans into Stage 1, Stage 2, Stage 3, as described below:

- Stage 1: When loans are first recognised, the EEA Group recognises an allowance based on 12mECL. Stage 1 loans also include facilities where the credit risk has improved, and the loan has been reclassified from Stage 2.
- Stage 2: When a loan has shown a significant increase in credit risk since origination, the EEA Group records an allowance for the LTECL. Stage 2 loans also include facilities, where the credit risk has improved, and the loan has been reclassified from Stage 3.
- Stage 3: Loans considered credit impaired. The EEA Group records an allowance for the LTECL.

The ECL allowance is only recognised or released to the extent that there is a subsequent change in the expected credit losses. For financial assets for which the EEA Group has no reasonable expectations of recovering either the entire outstanding amount, or a proportion thereof, the gross carrying amount of the financial asset is reduced. This is considered a (partial) derecognition of the financial asset.

4.9.2. The calculation of ECL

The EEA Group calculates ECL based on probability-weighted scenarios to measure the expected cash shortfalls, discounted at an approximation to the EIR. A cash shortfall is the difference between the cash flows that are due to an entity in accordance with the contract and the cash flows that the EEA Group expects to receive. The mechanics of the ECL calculations are outlined below and the key elements are, as follows:

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- PD The Probability of Default is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period, if the facility has not been previously derecognised and is still in the portfolio. The concept of PD is further explained in Note 6.1.2.
- EAD The Exposure at Default is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments. The EAD is further explained in Note 6.1.2.
- LGD The Loss Given Default is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from the realisation of any collateral or credit enhancements that are integral to the loan and not required to be recognised separately. It is usually expressed as a percentage of the EAD. The LGD is further explained in Note 6.1.2.

When estimating the ECL, the EEA Group considers three scenarios (a base case, an optimistic, and pessimistic). Each of these is associated with different PDs, EADs and LGDs, as set out in Note 6.1.2. The maximum period for which the credit losses are determined is the contractual life of a financial instrument (5 years for credit card limits). Impairment losses and gains are accounted for and disclosed separately from modification losses or gains that are accounted for as an adjustment of the financial asset's gross carrying value.

The mechanics of the ECL method are summarised below:

- Stage 1: The 12mECL is calculated as the portion of LTECL that represents the ECL that result from default events on a financial instrument that are possible within the 12 months after the reporting date. The EEA Group calculates the 12mECL allowance based on the expectation of a default occurring in the 12 months following the reporting date. These expected 12-month default probabilities are applied to a forecast EAD and multiplied by the expected LGD and discounted by EIR or, where relevant by an approximation to the EIR. This calculation is made for each of the three scenarios, as explained above.
- Stage 2: When a loan has shown a significant increase in credit risk since origination, the EEA Group records an allowance for the LTECL. The mechanics are similar to those explained above, including the use of multiple scenarios, but PDs and LGDs are estimated over the lifetime of the instrument (5 years for credit card limits). The expected cash shortfalls are discounted by EIR or, where relevant by an approximation to the EIR.
- Stage 3: For loans considered credit-impaired the EEA Group recognises the lifetime expected credit losses for these loans. The method is similar to that for Stage 2 assets, with the PD set at 100%.
- Loan commitments. When estimating LTECL for undrawn loan commitments, the EEA Group estimates the expected portion of the loan commitment that will be drawn down over its expected life. The ECL is then based on the present value of the expected shortfalls in cash flows if the loan is drawn down, based on a probability-weighting of the three scenarios. The expected cash shortfalls are discounted at EIR or where relevant at an approximation to the expected EIR on the loan. For credit cards and revolving facilities that include both a loan and an undrawn commitment, ECL is calculated and presented together with the loan. For loan commitments the ECL is recognised within Provisions.

4.9.2.1 Unauthorised overdrafts impairment calculation

There are four main types of events that create unauthorised overdrafts:

- offline transactions;
- Fees charged;
- acquiring top-ups;
- fraudulent activity.

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For the purpose of impairment calculation the EEA Group applies ageing buckets to the negative balance receivable assets and calculates provision for the buckets based on past historical performance.

The analysis of provision rates used based on the ageing bucket is disclosed below:

Ageing bucket	2023	2022
a) <= 30 days	45.00%	45.00%
b) 30-60 days	70.00%	70.00%
c) 60-90 days	80.00%	80.00%
d) 90-365 days	95.00%	95.00%
e) > 365 days	100.00%	100.00%
f) Fraudulent activity	100.00%	100.00%
g) Terminated users	100.00%	100.00%

4.9.3 Default definition

The EEA Group uses the definition of default according to the Article 178 of the CRR (Capital Requirements Regulation) and EBA Guidelines on definition of default. The same definition is used for classification of financial instruments as credit-impaired (Stage 3) under IFRS 9.

The EEA Group identifies defaults at obligor level when either one or both of the following have taken place:

- A. the obligor is past due more than 90 days on any material credit obligation;
- B. the obligor is considered unlikely to pay its credit obligations.

For the purpose of criterion (A), counting of days past due is performed at obligor level. The EEA Group assesses all credit obligations of a customer past due as material according to absolute and relative thresholds relative to the total amount of all on-balance sheet exposures to the obligor. The number of days past due will be counted as the consecutive number of days that the amount owed by an obligor has been above the materiality threshold and counting stops only when the amount past due drops below the threshold. Per the EBA Regulatory Technical Standards (EBA/RTS/2016/06) materiality threshold is set as follows:

- For retail exposures: absolute threshold of >100 EUR and relative threshold of >1% from the total amount of all on-balance sheet exposures to the obligor.
- For non-retail exposures: absolute threshold of >500 EUR and relative threshold of >1% from the total amount of exposures owed by the obligor to the EEA Group.

For the purpose of criterion (B), elements taken as indications of unlikelihood to pay include the following:

1. The EEA Group puts the credit obligation on non-accrued status due to the decrease of the credit quality of the obligation. Non-accrued status covers situations where the EEA Group stops charging interest and/or has direct write-offs;
2. The EEA Group recognises a specific credit adjustment resulting from a significant perceived decline in credit quality subsequent to taking on the exposure;
3. The EEA Group sells the credit obligation at a material credit-related economic loss;
4. The EEA Group consents to a distressed restructuring of the credit obligation by the material forgiveness or postponement of principal, interest or, where relevant, fees where this is likely to result in a diminished financial obligation;
5. Bankruptcy of the obligor or similar protection;
6. Credit fraud;
7. Death of a customer;
8. Obligor "pulling effect" due to significant overdue on a facility level (applicable for retail exposures only);

9. Disappearance of an active market for a financial instrument because of financial difficulties of the customer (applicable for non-retail exposures only);
10. Observable data indicating a measurable decrease in estimated future cash flows from a group of financial assets, such that the counterparty is not capable of servicing its debt (applicable for non-retail exposures only);
11. For previously defaulted exposures in 'probation' status, where the exposure in probation becomes 30 days or more past due (applicable for non-retail exposures only).

4.9.4 Migration between Stages

IFRS 9 requires at each reporting date measurement of loss allowance for each financial instrument at an amount equal to the ECL according to 3 different stages. The stages are determined by the current credit risk, as well as, absolute and relative changes of credit risk since initial recognition - capturing the presence of significant increase of credit risk (SICR):

1. Forborne performing as of reporting date.
2. Obligors not eligible for forbearance measures based on their risk assessment.
3. Return to a non-impaired status and in 3 month probation period.
4. Significant increase in lifetime point-in-time forward looking PD as of reporting date compared to initial recognition.
5. More than 30 days past due as of reporting date, calculated on facility level and using the regulatory DPD definition.

SICR flags 1, 2, 3 above are evaluated at obligor level, while flags 4, 5 are evaluated at individual financial instrument level.

The EEA Group sets absolute and relative thresholds for change in forward looking lifetime PD mentioned as SICR indicator under point 4 above. Significant increase in the lifetime PD occurs if both of the following thresholds are breached:

- relative threshold of PD change by more than 2.5 times;
- absolute threshold of PD change by more than 0.5 percentage point (to avoid classification as Stage 2 of obligors still being with low risk despite PD change exceeding 2.5 times).

As an exception from general principles for identification of SICR described above, the EEA Group considers the following triggers of SICR for the purposes of wholesale credit exposures:

1. Counterparty is on Creditwatch as of the respective reporting date;
2. Counterparty has been downgraded by 2 notches or more due to a deterioration in the credit risk profile and this results in an increase to PD of at least 0.5%.

Wholesale obligors are included into Creditwatch where material deterioration in their credit risk profile is identified in accordance with the Revolut Group Wholesale Credit Risk Procedures. Obligors on Creditwatch are moved to Stage 2 irrespective of their ratings at initial recognition.

In addition, the EEA Group applies low credit risk exemption for its wholesale exposures which are externally rated investment grade by the three major rating agencies, to be considered Stage 1 exposures. In line with the Revolut Group Internal Ratings Procedures, Revolut Group relies on the ratings of external rating agencies Moody's, S&P and Fitch and will assign each externally rated counterparty a rating per the approach noted in the Internal Rating Procedures. Exposures subject to low credit risk exemption are always kept in Stage 1 unless objective evidence of credit-impairment is identified triggering transfer to Stage 3.

Transfer from Stage 2 to Stage 1 will be performed when none of SICR indicators are present as of reporting date.

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Obligors who return to a non-defaulted status are moved from Stage 3 to Stage 2 no matter whether any of SICR indicators are identified. They can be transferred to Stage 1 only after a probation period of at least 3 months subject to no presence of SICR indicators by the end of this probation period.

4.10. Write-offs

Financial assets are written off either partially or in their entirety when the EEA Group has no reasonable expectation of recovering a financial asset in its entirety or a portion thereof. There is no reasonable expectation of recovering a financial asset in case of: terminated users - at the point of termination; fraudulent user activity - at the point of completion of internal investigation; for balances older than 365 days.

If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to the credit loss expense.

4.11. Forborne and modified loans

The EEA Group sometimes makes concessions or modifications to the original terms of loans as a response to the borrower's financial difficulties. The EEA Group considers a loan forborne when such concessions or modifications are provided as a result of the borrower's present or expected financial difficulties and the EEA Group would not have agreed to them if the borrower had been financially healthy. Forbearance involves changing of loan conditions. Typically, interest-only period and/or maturity extension is granted. If modifications are substantial, the loan is derecognised, as explained in Note 4.8.1. Once the terms have been renegotiated without this resulting in the derecognition of the loan, any impairment is measured using the original EIR as calculated before the modification of terms. The EEA Group also reassesses whether there has been a significant increase in credit risk and whether the assets should be classified as Stage 3. Derecognition decisions and classification between Stage 2 and Stage 3 are determined on a case-by case basis. If these procedures identify a loss in relation to a loan, it is disclosed and managed as an impaired Stage 3 forborne asset until it is collected or written off. Once an asset has been classified as forborne, it will remain forborne for a minimum 24-month probation period. In order for the loan to be reclassified out of the forborne category, the customer has to meet all of the following criteria:

- All of its facilities have to be considered performing
- The probation period of two years has passed from the date the forborne contract was considered performing
- Regular payments of more than an insignificant amount of principal or interest have been made during at least half of the probation period
- The customer does not have any contracts that are more than 30 days past due.

As of 31 December 2023 and 2022 reporting date the EEA Group has forborne assets, which are disclosed in the note 20.

4.12. Cash and cash equivalents

Cash and cash equivalents as referred to in the cash flow statement comprises cash on hand, non-restricted current accounts with central banks and amounts due from banks on demand or with an original maturity of three months or less.

4.13. Property, plant and equipment

Property and equipment is stated at cost excluding the costs of day-to-day servicing, less accumulated depreciation and accumulated impairment in value. Changes in the expected useful life are accounted for by

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changing the amortisation period or methodology, as appropriate, and treated as changes in accounting estimates. Depreciation of owned assets is calculated on a straight-line basis over the estimated useful lives of the assets, as follows:

- Computer hardware 3 years
- Other furniture and equipment 4 years

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

4.14. Lease

The EEA group assesses at contract inception day whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

4.14.1 Group as a lessee

The EEA Group recognises the right-of-use assets and respective lease liabilities based on all the lease arrangements where the EEA Group is the lessee, excluding short-term lease (lease with a term of 12 months or less) and low-value asset lease (e.g., lease of tablets and personal computers, small office furniture and phones). For this lease, the EEA Group recognises lease payments as operating expenses by using the straight-line method over the lease term, excluding cases when another systematic method is more representative of the time period during which the economic benefits from the leased assets are consumed.

The EEA group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the lease term.

At the commencement date of the lease, the EEA Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (less any lease incentives receivable), variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the EEA Group. Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

Lease liabilities are subsequently discounted using the interest rate provided in the lease agreement. If no interest rate is specified in the lease agreement, the EEA Group shall use its borrowing rate. Lease liabilities are measured by increasing the carrying value to reflect the related interest rate (by using the effective interest rate method), and by decreasing the carrying value to reflect the lease payments made.

4.15. Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

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The useful lives of intangible assets are assessed as finite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit or loss in the expense category that is consistent with the function of the intangible assets. An intangible asset is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising upon derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss.

4.16. Provisions

Provisions are recognised when the EEA Group has a present obligation (legal or constructive) as a result of past events, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. When the effect of the time value of money is material, the EEA Group determines the level of provision by discounting the expected cash flows at a pre-tax rate reflecting the current rates specific to the liability. The expense relating to any provision is presented in the statement of profit or loss net of any reimbursement in other operating expenses.

4.17. Taxes

4.17.1. Current tax

Current tax assets and liabilities for the current and prior years are measured at the amount expected to be recovered from, or paid to, the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted, or substantively enacted, by the reporting date in the countries where the EEA Group operates and generates taxable income.

Current income tax relating to items recognised directly in equity or other comprehensive income is recognised in equity or other comprehensive income respectively and not in the statement of profit or loss.

4.17.2. Deferred tax

Deferred tax is provided on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for taxable temporary differences. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it becomes probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Current and deferred taxes are recognised as income tax benefits or expenses in the statement of profit or loss. The EEA Group only offsets its deferred tax assets against liabilities when there is both a legal right to offset its current tax assets and liabilities and it is the intention to settle on a net basis.

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4.18. Share-based payments

The EEA Group and the Parent Company operate share-based payment schemes. The purpose of these plans is to incentivise and remunerate the employees. These schemes meet the definition of equity-settled share-based payment schemes. Estimating fair value for share-based compensation transactions requires determination of the most appropriate valuation model, which depends on the terms and conditions of the grant. The EEA Group and the Parent Company use third party valuation specialists to estimate the fair value of each grant based on the terms of that grant as well as internal and market data. The Black-Scholes option pricing model was used to value the equity settled share-based payment awards as the model is internationally recognised as being appropriate to value employee share schemes similar to the Unapproved Options Plan ('UOP').

The fair value of the awards is recognised as an expense in the statement of profit or loss over the vesting period with a corresponding increase in the share-based payment reserve in equity. The cumulative expense at each reporting date is based on the total number of share-based payment awards that are expected to vest, taking into account the service conditions and any non-market performance conditions such that the total cumulative amount recognised as an expense over the vesting period is based on the number of share-based payment awards that eventually vest. The EEA Group and the Parent Company have to estimate the expected yearly percentage of employees that will stay within the EEA Group and the Parent Company at the end of the vesting period of the share based payment awards in order to determine the amount of share-based compensation expense charged to the statement of profit or loss and other comprehensive Income.

4.19. Consolidated financial statements

The consolidated financial statements comprise the RHEUAB and its subsidiaries over which the Parent Company has control. The Parent Company has control when it has power and is capable of managing the relevant activities of another entity, is exposed to variable returns and is able to use its power to affect those returns. Subsidiaries are included in the consolidated financial statements in accordance with the acquisition method from the day that control is obtained and are excluded from the day that control ceases. According to the acquisition method, the acquired entity's identifiable assets, liabilities and contingent liabilities that satisfy the recognition criteria are recognised and measured at fair value upon acquisition. The transferred consideration includes the fair value of transferred assets, liabilities and shares which, in applicable cases, have been issued by the Group as well as the fair value of all assets or liabilities that are the result of an agreement on contingent consideration. Acquisition-related costs are recognised as an expense when they arise. A subsidiary's contribution to equity includes only the equity that arises between acquisition and disposal. All intra-Group transactions and intra - Group gains are eliminated.

Investments in subsidiaries in the Parent Company's separate financial statements are presented at cost less impairment. An impairment test is performed when there are impairment indicators.

5. Significant accounting judgements, estimates and assumptions

The preparation of the EEA Group's and the Parent Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amount of revenues, expenses, assets and liabilities, and the accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods. In the process of applying the EEA Group's and the Parent Company's accounting policies, management has made the following judgements and assumptions concerning the future and other key sources of estimation uncertainty at the reporting date.

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5.1. Going concern

The financial statements have been prepared on a going concern basis as, after making enquiries, the directors have a reasonable expectation that the EEA Group has adequate resources to continue in operational existence for the foreseeable future.

In making their assessments, the directors have given regard to the facts that:

- The EEA Group has become profitable in 2022 and remained profitable throughout 2023;
- The EEA Group has grown its customer base substantially resulting in a material increase of revenues both from interest income and commission income;
- The EEA Group has a solid capital base well above the regulatory minimum ratios;
- The EEA Group continues to demonstrate a strong liquidity position in terms of its LCR and NSFR ratios;
- The EEA Group continues to receive strong support from Revolut Group Holdings Ltd in form of expected additional capital injections to bolster future growth, the use of the Revolut Group's technology platform and app, and the provision of certain centralised support functions;
- The EEA Group has established a business plan that foresees the EEA Group to be profitable for the period 2024-2026 and has stress tested the business plan applying a series of adverse scenarios incorporating idiosyncratic, systemic and combined market stress.

In addition, the ultimate parent company, Revolut Group Holdings Ltd, has demonstrated its ability to be profitable on a consolidated basis, posting a net profit for the financial years 2021 and 2022 despite significant investments into technology and the Revolut Group's workforce. Revolut Group Holdings Ltd is expected to continue to be profitable on a consolidated basis for the financial year 2023, with accounts due to be published in the coming months.

The directors of Revolut Group Holdings Ltd have confirmed their intention and financial ability to continue to provide the companies of the EEA Group with the required technological and operational support in order to continue to operate as a going concern.

5.2. Impairment of financial assets

The measurement of impairment losses both under IFRS 9 across all categories of financial assets in scope requires judgement, in particular, the estimation of the amount and timing of future cash flows and collateral values when determining impairment losses and the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, changes in which can result in different levels of allowances. The EEA Group's ECL calculations are outputs of complex models with a number of underlying assumptions regarding the choice of variable inputs and their interdependencies disclosed in note 6.1.2

5.3. Business combination under common control

On 7 June 2022, Revolut Ltd, a company incorporated and domiciled in the United Kingdom, transferred its direct 100% ownership in Revolut Payments UAB, Revolut Bank UAB Revolut Insurance Europe UAB to Revolut Holdings Europe UAB via a share for share exchange in order to establish a European Union sub-group headed by RHEUAB. At the time of the share deal, the immediate parent of RHEUAB was Revolut Ltd. On 3 August 2022, Revolut Ltd transferred its direct 100% ownership in Revolut Securities Europe UAB via a share for share exchange to a European Union sub-group headed by RHEUAB. As of 25 October 2022, as part of a Revolut group restructuring, following the incorporation of Revolut Group Holdings Ltd and the subsequent insertion of Revolut Group Holdings Ltd as the new parent of Revolut Ltd, Revolut Ltd paid a dividend in specie consisting of 100% of the Revolut Ltd investment in Revolut Holdings Europe UAB.

Although this consolidated financial information has been released in the name of Revolut Holdings Europe UAB, the reorganisation of the European Union incorporated entities represents in-substance a continuation of the

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European Union sub-group of entities formerly headed by Revolut Ltd, and the following accounting treatment has been applied to account for the restructuring of RHEUAB:

- RHEUAB's investment in subsidiary entities were recognised and measured at their pre-restructuring carrying amounts, without restatement to fair value;
- the consolidated assets and liabilities of the RHEUAB sub-group of entities were recognised and measured at their pre-restructuring carrying amounts, without restatement to fair value;
- Equity instruments issued by RHEUAB to Revolut Ltd were recognised at fair value;
- Any difference between the consideration paid by RHEUAB and the carrying amounts of assets and liabilities received in the restructuring were recognised directly in equity.

6. Risk management

6.1 Financial risk

The EEA Group's business is sensitive to global macroeconomic conditions because its revenue is linked to the number and value of user transactions. The latter depends on a user's income and opportunity to spend.

Multiple disruptive forces are reshaping the foundational architecture of the banking and capital markets industry. Higher inflation and interest rates, reduced money supply, more assertive regulations, climate change, and geopolitical tensions are key drivers behind this transformation.

Specifically from a geopolitical perspective, military conflicts in Gaza and Ukraine suppresses growth of European economies. Further development of these conflicts could have an impact on the EEA Group's growth and both the financial and non-financial risks (i.e. cyber security risk) it is exposed to.

6.1.1 Funding and liquidity risk

(a) Overview of the framework for consolidated entities

Liquidity risk is the risk that the EEA Group cannot meet its financial obligations when they fall due. Funding risk is the risk that the EEA Group does not have sufficient stable sources of funding to meet its financial obligations when they fall due, or can do so only at excessive cost. Risk arises when assets maturing during a particular period are lower than corresponding liabilities maturing during the same period. An unexpected decrease in assets or an increase in liabilities can also create funding and liquidity risk.

The EEA Group is, or may in the future be, exposed to a number of liquidity and funding risks, including retail funding run-off, wholesale funding reduction, increase in pre-funding requirements, decrease in value of marketable and non-marketable assets, contingent off-balance sheet exposures and commitment drawdowns, increase in intraday and collateral requirements, funding concentration, and currency liquidity. These risks are managed by the Treasury Function, with control and oversight provided by the Risk Management Function, the Asset and Liability Management Committee (ALCO) and other senior management.

The EEA Group's key liquidity policy is to maintain a portfolio of unencumbered, high-quality cash equivalent instruments and securities that are readily convertible to liquid funds to ensure that it can meet all of its financial obligations in business-as-usual circumstances and in stress conditions. Specifically, the EEA Group complies with this policy by holding surplus cash equivalents in the form of overnight deposits with central banks.

(b) Monitoring metrics and limits for consolidated entities

The EEA Group has a low risk appetite for liquidity risk. At all times, the respective entities seek to maintain liquidity resources that are adequate in size and in quality, to ensure they can meet their liabilities as they fall due and meet all regulatory minimum requirements.

The EEA Group's consolidated liquidity position must always be strong enough to fulfil the Liquidity Coverage Ratio (LCR) and the Net Stable Funding Ratio (NSFR) requirements as specified in the Capital Requirements Regulation of the European Union. Accordingly, the key normative metrics to measure and limit liquidity and funding risk are the LCR and the NSFR.

The LCR is designed to ensure that the EEA Group holds a sufficient reserve of high-quality liquid assets (HQLA) to survive a period of significant liquidity stress lasting 30 calendar days. The LCR should always exceed the internal target of 160%, whereas the regulatory minimum is 100%.

The NSFR is calculated as total available stable funding divided by total required stable funding, and shall always be above the internal target of 130%, exceeding a minimum regulatory requirement by 30 percentage points.

The EEA Group calculates both metrics on a monthly basis with daily proxies. Corresponding figures as of 31 December 2023 were exceeding internal targets and regulatory limits with ample margin.

The main internal liquidity and funding risk metric is Liquidity Stress Excess (LSE), which covers multiple time horizons (30-day, 3-month, and 12-month) and stress scenarios (idiosyncratic, market-wide and combined) ensuring a comprehensive evaluation of risks tailored to its business model that are assessed under varying stress conditions and durations. The key output of each internal test is a measure of the liquidity sufficiency expressed in a notional amount (LSE metric) as well as survival days (Stress Survival Horizon or SSH metric).

Various additional metrics and early warning indicators are followed up to enhance daily liquidity management. The ALCO may introduce new metrics and limits upon its mandate.

(c) Stress testing

Liquidity stresses are low-probability, but high-impact events, therefore stress testing is an important risk management tool and an integral part of the funding and liquidity risk management framework and the ILAAP (Internal Liquidity Adequacy Assessment Process). The stress testing methodology is prepared considering business strategy and scope. The assumptions and scenarios used are reviewed regularly with changes being presented to the Assets and Liabilities Management Committee and other senior management of the Revolut Bank for the entire EEA Group.

Liquidity stress testing timeline covers the expected cash flows during the one-year horizon. Liquidity requirement for a particular scenario is calculated by stressing expected cash flows and liquidity buffer, including deposits, credit and off-balance sheet related items. Stress testing captures both market-wide and idiosyncratic risk effects, as well as a combined scenario.

The main stress factors used in idiosyncratic scenarios include deposit outflows of stable and less stable funding, disruptions in the expected cash inflows from the Revolut Bank's loan portfolio, increase in undrawn credit lines, an increase in intra-day, pre-funding and collateral requirements. For the market-wide stress scenario it is assumed that the wholesale funding market becomes completely inaccessible for new funding transactions and all callable funding transactions are assumed to be terminated at the earliest possible date. It is also assumed that haircuts of high-quality liquid assets increase together with derivatives margin requirements.

As part of the ongoing risk management, the EEA Group runs stress tests daily. Key inputs are reviewed at least annually in conjunction with business plan updates with outputs being reviewed by the Group Chief Risk Officer, other senior management, and escalated to the Supervisory Council as necessary.

6.1.2 Credit risk

Credit risk is the risk of loss to the entity resulting from the failure of customers or counterparties to meet their financial obligations.

Credit risk also includes counterparty credit risk, settlement risk and credit concentration risk, which covers geographic, sector and single-name concentration risks.

Credit risk for the EEA Group arises from retail lending to private individuals and exposures to corporates, securitisation, banks and other financial institutions. The regular reports are prepared and presented to the management bodies to follow the level and development of credit risk profile.

For financial assets recognised on the statement of financial position maximum exposure to credit risk equals their carrying amount.

Credit risk measurement

(a) Retail credit

The EEA Group launched its retail lending activities to private individuals in 2020, starting in Lithuania and Poland and from 2022 in Ireland and Romania and from 2023 in Spain, Germany and France. Unsecured consumer lending is performed in the form of personal loans, credit card limits and pay later limits. These products have been introduced on a gradual basis, and, as of 31 December 2023 despite rapid growth throughout the year, the EEA Group consumer loan portfolio remained small (5% of total assets - 3% as of 31 December 2022).

The EEA Group's key objective in its retail lending activities is to ensure the risk adjusted return meets shareholders' requirements while targeting prime and near-prime risk customers and maintaining a solid credit risk profile of the loan portfolio.

Loans are originated only in case they meet the EEA Group credit standards which are consistent with its risk appetite. The key elements of the assessment of the customer's ability to repay loan and, consequently, of the decision making on loan approval are sufficiency and sustainability of its income and its rating assigned based on the rating model.

Loans are subject to continuous monitoring after their disbursement in order to identify deterioration in credit quality of individual loans at an early stage, track loan portfolio risk profile and proactively take relevant measures at individual loan level and at loan portfolio level to keep the risk level within the EEA Group's risk appetite.

Risk models are key elements of the credit processes. Credit risk is quantified using rating models that estimate probability of default (PD), loss given default (LGD) parameters and exposure at default (EAD) parameters, which are used for multiple purposes within the EEA Group, including:

- Decision making in loan origination process;
- Risk adjusted pricing;
- Monitoring of changes in credit risk and its management;
- Risk reporting, including to the Revolut Group and Revolut Bank's management bodies;
- Loan impairment calculation under IFRS 9.

The EEA Group's rating models for estimation of probability of default (PD) are based on jurisdiction specific scoring models provided by external vendors, which are internally adapted and calibrated to fit the needs. All retail customers are classified by risk using these rating models at loan origination (also every time a commitment is renewed) and at least once a year afterwards.

(b) Wholesale credit

The EEA Group is exposed to counterparty credit risk, which is the risk that a counterparty to the EEA Group will fail to meet its obligation to settle outstanding amounts (this risk includes settlement risk that arises when

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payments are not exchanged simultaneously, i.e. the risk that the counterparty may default before making the counter-payment).

The EEA Group's counterparty credit risk arises, for instance, from its treasury investments in debt instruments, with respect to other banks where the EEA Group places funds at accounts or deposits, from intra-group exposures to other Revolut Group entities, including from FX swaps with Revolut Ltd.

The EEA Group aims to maintain its counterparty credit risk low by selecting high quality corporates, securitisations, banks and other financial institutions as its counterparties avoiding excessive exposures to higher risk counterparties.

The EEA Group's counterparty risk management covers:

- Comprehensive analysis of creditworthiness of counterparties, including consideration of their ratings, before establishing limits or reviewing of limits;
- Consideration and approval of credit limits by the Assets & Liabilities Management Committee or, where relevant, by the Management Board;
- Monitoring of all counterparties on a continuous basis, including tracking of early warning indicators, a monthly updates of ratings and, if necessary, review of limits;
- Thorough annual review of individual counterparties, which includes credit risk assessment, review of ratings and limits.

Besides its own credit risk assessments, the EEA Group uses ratings assigned by external rating agencies for internal risk classification and determination of probability of default (PD) for its counterparties, which are corporates, securitisation, banks, other financial institutions, sovereigns (central governments) or central banks. For this purpose, the EEA Group recognizes and checks availability of external ratings from Moody's, Standard & Poor's (S&P) and Fitch. In exceptional cases ratings of other external rating agencies might be used. Externally unrated counterparties are assigned internal ratings based on the expert judgement supported by the credit risk analysis of the particular counterparty.

General Expected Credit Loss assessment principles

The EEA Group recognises the credit losses in accordance with the requirements of IFRS 9.

The credit portfolio is divided to three Stages as described in accounting principles above (Note 4.9).

12-month and lifetime expected credit losses

The expected credit loss is calculated as the weighted average of losses expected in different macroeconomic scenarios. The ECL for a particular macroeconomic scenario is calculated as the product of the marginal probability of default (PD), loss given default (LGD) and exposure at default (EAD). Future cash flows in ECL are discounted using nominal rate as approximation of the effective interest rate.

Macroeconomic scenario adjusted marginal PD is the probability that the performing exposure defaults during a particular time period under certain macroeconomic conditions. Three macroeconomic scenarios are used to reflect different development paths for this risk driver.

The risk parameter LGD is the share of an exposure that would be lost in case of a default event. The EEA Group uses the EBA Risk dashboard as the benchmarking approach for this driver.

The risk parameter EAD represents the total exposure of a facility at the moment of default. For products with contractual repayment schedules, the EAD term structure is shaped by the amortisation profile. For revolving products, the credit limit utilisation approach is used to estimate EAD term. Certain instruments, like Buy Now Pay Later loans have a hybrid behaviour in terms of the repayment schedule. These loans have a credit limit, which can be used for multiple drawdowns both simultaneously or sequentially. Each of the drawdowns have their own payment schedules, however there is no contractual schedule for the future drawdowns. To reflect this duality in the EAD calculation, the EAD for the individual drawdowns should be calculated based on the

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amortisation profile. For the undrawn part the Credit Conversion Factor (CCF) should be used. Finally, as a last step of the calculation, the EAD should be aggregated to facility level.

All risk parameters - PD, LGD, EAD curves and the discount factor are estimated on the monthly basis till the maturity date of a facility. Monthly estimates are used to produce either the 12-month ECL (for facilities in Stage 1) or the lifetime ECL (for facilities in Stage 2 and 3). In case an exposure has short maturity (e.g., overnight deposits), the risk parameters are adjusted accordingly.

Macroeconomic scenarios

Estimation of ECL is performed under three economic scenarios (baseline, optimistic and pessimistic) for potential development of the key macroeconomic variables. The economic scenarios are country specific; they are based on benchmarking against the publicly available macroeconomic scenarios from recognized organisations such as European Central Bank, International Monetary Fund, European Commission, Organisation for Economic Co-operation and Development and National Banks. The forecasted macroeconomic scenarios are updated at least semi-annually. Probability of occurrence of each scenario might be reviewed even without update to the forecasted macroeconomic scenarios themselves. As a rule of thumb, the baseline scenario gets the highest weight in ECL calculation. The scenarios and likelihood of their realisation are approved by the relevant bodies of the EEA Group.

Tables below show the scenarios for development of key macroeconomic parameters used in ECL estimation for end of year 2023.

Table with Macroeconomic forecast for Lithuania

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Annual change in real GDP, %	-0.05%	2.41%	2.81%	2.95%	2.68%	3.11%	4.12%	4.06%	3.72%	3.70%	-1.40%	0.78%	0.98%	2.38%	1.88%
Unemployment rate, %	6.97%	6.79%	6.35%	6.05%	6.07%	6.00%	5.90%	5.80%	5.70%	5.26%	7.80%	8.00%	6.90%	6.60%	6.90%
Scenario weights	60%					10%					30%				

Table with Macroeconomic forecast for Poland

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Annual change in real GDP, % (1y lag)	5.09%	0.50%	2.69%	3.53%	3.37%	5.09%	3.48%	3.70%	5.65%	3.80%	5.09%	-1.08%	1.40%	2.60%	2.75%
Unemployment rate, % (sqr)	0.26%	0.26%	0.23%	0.19%	0.21%	0.09%	0.09%	0.09%	0.09%	0.15%	0.31%	0.36%	0.31%	0.25%	0.25%
Scenario weights	60%					10%					30%				

Table with Macroeconomic forecast for Ireland

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Euro Area Annual change in real GDP, %	0.57%	0.91%	1.55%	1.60%	1.49%	1.00%	1.50%	2.28%	2.22%	1.69%	0.20%	-0.70%	0.99%	1.05%	1.30%
Unemployment rate, %	4.25%	4.41%	4.35%	4.46%	4.37%	3.71%	3.83%	3.69%	4.20%	4.10%	4.95%	5.01%	4.90%	4.80%	4.70%
Scenario weights	60%					10%					30%				

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Table with Macroeconomic forecast for Romania

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Annual change in real GDP, %	2.48%	3.49%	3.75%	3.23%	3.14%	3.30%	4.46%	4.80%	3.69%	3.72%	1.50%	2.21%	3.02%	1.89%	1.73%
Unemployment rate, % (1y lag)	5.53%	5.63%	5.50%	5.42%	5.13%	5.53%	5.30%	5.00%	4.49%	4.30%	5.53%	6.16%	6.54%	6.75%	5.93%
Scenario weights	60%					10%					30%				

Table with Macroeconomic forecast for Spain

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Unemployment rate, % (change)	-2.26%	-0.24%	-0.30%	-0.25%	-0.50%	-2.81%	-0.86%	-1.20%	0.62%	-0.43%	-0.63%	0.16%	-0.30%	-0.31%	-0.99%
Scenario weights	60%					10%					30%				

Table with Macroeconomic forecast for Germany

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Unemployment rate, %	5.61%	5.50%	5.16%	5.27%	5.37%	5.30%	5.00%	4.70%	4.78%	5.10%	6.40%	6.80%	5.85%	5.91%	5.85%
Scenario weights	60%					10%					30%				

Table with Macroeconomic forecast for France

	Baseline scenario					Optimistic scenario					Pessimistic scenario				
Macroeconomic variable	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027	2023	2024	2025	2026	2027
Unemployment rate, % (1y lag)	7.39%	7.64%	7.58%	7.08%	7.17%	7.00%	6.80%	6.60%	5.63%	6.24%	7.70%	8.60%	8.50%	7.80%	8.00%
Scenario weights	60%					10%					30%				

Sensitivity analysis towards macroeconomic scenarios

In general, worsening of macroeconomic scenarios shall both increase migration from Stage 1 to Stage 2, and increase the ECL level itself through the impact on forward-looking PDs. The opposite effect is expected from improvement of the economic outlooks. Currently the EEA Group quantifies the sensitivity by applying different weightings to a diverse set of scenarios. Table below provides an overview of ECL levels (expressed in thousand EUR) in the following cases based on the portfolio as of end of year 2023:

- Current weights - 60% baseline scenario, 10% optimistic scenario, 30% pessimistic scenario
- Baseline - 100% weight is assigned to baseline scenario
- Optimistic - 100% weight is assigned to optimistic scenario
- Pessimistic - 100% weight is assigned to pessimistic scenario

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		Scenario			
Country	Product type	Current weights (tEUR)	Baseline (tEUR)	Optimistic (tEUR)	Pessimistic (tEUR)
LT	Fixed Term Credit	2,501.2	-23.7 (-0.9%)	-133.0 (-5.3%)	91.8 (3.7%)
	Revolving Credit	664.1	-6.3 (-1.0%)	-50.0 (-7.5%)	29.3 (4.4%)
	All	3,165.3	-30.0 (-0.9%)	-183.0 (-5.8%)	121.1 (3.8%)
PL	Fixed Term Credit	5,640.5	-21.4 (-0.4%)	-200.7 (-3.6%)	109.7 (1.9%)
	Revolving Credit	3,001.6	-18.2 (-0.6%)	-217.9 (-7.3%)	109.0 (3.6%)
	Buy Now Pay Later	155.8	n/a	n/a	n/a
	All	8,797.9	-39.6 (-0.5%)	-418.6 (-4.8%)	218.7 (2.5%)
IE	Fixed Term Credit	20,460.0	-175.9 (-0.9%)	-780.9 (-3.8%)	612.0 (3.0%)
	Revolving Credit	995.2	-20.4 (-2.1%)	-75.8 (-7.6%)	66.1 (6.6%)
	Buy Now Pay Later	522.3	n/a	n/a	n/a
	All	21,977.5	-196.3 (-0.9%)	-856.7 (-3.9%)	678.1 (3.1%)
RO	Fixed Term Credit	6,055.6	-143.0 (-2.4%)	-616.0 (-10.2%)	491.4 (8.1%)
	All	6,055.6	-143.0 (-2.4%)	-616.0 (-10.2%)	491.4 (8.1%)
ES	Fixed Term Credit	1,397.7	-2.8 (-0.2%)	-48.6 (-3.5%)	21.7 (1.6%)
	Revolving Credit	110.4	-0.6 (-0.6%)	-6.6 (-6.0%)	3.5 (3.2%)
	All	1,508.1	-3.4 (-0.2%)	-55.2 (-3.7%)	25.2 (1.7%)
DE	Fixed Term Credit	452.5	-30.3 (-6.7%)	-66.5 (-14.7%)	82.7 (18.3%)
	All	452.5	-30.3 (-6.7%)	-66.5 (-14.7%)	82.7 (18.3%)
FR	Fixed Term Credit	50.0	-1.0 (-2.0%)	-6.0 (-12.1%)	4.1 (8.1%)
	All	50.0	-1.0 (-2.0%)	-6.0 (-12.1%)	4.1 (8.1%)
Total	Fixed Term Credit	36,557.5	-398.1 (-1.1%)	-1,851.7 (-5.1%)	1,413.4 (3.9%)
	Revolving Credit	4,771.2	-45.6 (-1.0%)	-350.3 (-7.3%)	207.9 (4.4%)
	Buy Now Pay Later	678.0	n/a	n/a	n/a
	All	42,006.7	-443.7 (-1.1%)	-2,202.0 (-5.2%)	1,621.3 (3.9%)

6.1.3 Interest rate risk

Interest rate risk in the banking book (IRRBB) is the risk that the EEA Group's balance sheet and profitability are structurally exposed to unexpected movements in interest rates. This risk stems from maturity and repricing mismatch between assets and liabilities, which would materialise with changes in the shape of the yield curve ("gap risk"), or from options (embedded and explicit), where the EEA Group or its customer can alter the level and timing of their cash flows ("option risk"), or with changes in the relationship between various yield curves ("basis risk").

To quantify IRRBB the EEA Group uses two metrics: the economic value of equity (EVE) sensitivity and the net interest income (NII) sensitivity. EVE is assessed through a measurement of changes in the net present value of the interest rate sensitive instruments (excluding CET1 capital and other perpetual own funds) over their remaining life resulting from interest rate movements assuming at least six different shock scenarios. NII is computed as the impact of parallel shock in interest rates on the earnings generated by the banking book items based on their repricing profiles.

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In line with regulatory guidelines and internal judgement, a floor is prescribed for downward shocks to stop the simulated interest rates from being unrealistically negative.

Both metrics are managed against a control framework, which is defined with set limits in place. The Treasury Function is responsible for IRRBB management on an ongoing basis. Interest rate characteristics of funding shall be matched as far as possible to lending and investment portfolios. Where the gaps remain, hedging derivatives may be used. The Risk Management Function closely monitors IRRBB exposures, proposes limits and calculation assumptions, and performs stress testing. Any breach of the limit is escalated to the senior management with mitigating actions taken.

Sensitivity to IRRBB

IRRBB sensitivity in terms of EVE (disclosed as a ratio versus CET1 capital) under stress was within internal and regulatory limits at the end of 2023. The yearly change is mainly explained by the growth in deposit portfolio, an increase in volumes of lending and investment portfolios as well as an update in deposit stability assumptions due to model recalibration.

As the EEA Group is at the early stage of building up its fixed-term asset portfolio, any uninvested cash placed at Nostro accounts is sensitive to downside shock for NII. The EEA Group is developing interest rate hedging capabilities, which shall further protect it from interest rate drops in the future.

IRRBB scenarios	2023	2022
EVE Parallel Up scenario	4.3%	1.1%
EVE Parallel Down scenario	-11.8%	-6.5%
NII Parallel Up scenario	34.6%	55.9%
NII Parallel Down scenario	-34.6%	-55.7%

Interest rate sensitivity (EUR thousand)	2023	2022
+1% scenario effect on the economic value of equity	9,276	1,972
-1% scenario effect on the economic value of equity	(28,344)	(12,135)

6.1.4 Foreign currency risk

Currency or FX exposure is defined as the change in the value of a position with respect to a change in the FX rate expressed as cash equivalents per currency or currency pair. Revolut Group uses FX hedging to minimise operational risks, expenses and overhead of FX risk hedging while ensuring scalability and automation of the process. Based on the current business model, the foreign exchange risk related to users' balances kept in other than EUR currencies imply a low FX risk for the EEA Group. The monitoring is performed intra-day to ensure proper control of this risk by hedging new positions instantly using automated FX swapping solutions.

Majority of FX position within the banking book arises from the Treasury Function activities. This includes profit on the banking products, interest earned on nostro balances, intra-group accrual and fee transactions, and various costs (all in non-base currency). A small FX position is allowed as defined in the Risk Appetite Statement. Any material foreign exchange risk arising from Treasury Function activities is hedged on a day-to-day basis and is subject to ongoing monitoring.

As of 31 December 2023, the EEA Group's exposure to FX risk was low relative to CET1 capital.

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Sensitivity of foreign exchange risk

The EEA Group uses a statistical value-at-risk (VaR) model to forecast a potential loss due to movements in FX rates. Considering the low net FX exposure at the end of 2023, any market turbulence leading to significant change in FX rates would not cause material impact for the earnings.

For example, a 1% volatility in currency rates disregarding currency correlation factor would lead to a financial loss of EUR 1 million considering the EEA group's open FX exposure as of 31 December 2023, which is summarised in the table below.

The table below summarises the EEA Group's exposure to foreign currency exchange rate risk at the 31 December 2023:

Currency	Rates	Position (million EUR)	Percentage of CET 1 capital
Polish Zloty (PLN)	4.3395	26	5.5%
Romanian Leu (RON)	4.9756	19	4.0%
U.S. Dollar (USD)	1.105	13	2.7%
UK Pound Sterling (GBP)	0.86905	(12)	2.5%
Swiss Franc (CHF)	0.926	11	2.3%
Other long positions	-	13	2.7%
Other short positions	-	(3)	0.6%
Total long open position	-	82	17.2%
Total short open position	-	(15)	3.2%

The table below summarises the EEA Group's exposure to foreign currency exchange rate risk at the 31 December 2022.

Currency	Rates	Position (million EUR)	Percentage of CET 1 capital
Polish Zloty (PLN)	4.6808	(3)	0.9%
U.S. Dollar (USD)	1.0666	2	0.7%
UK Pound Sterling (GBP)	0.88693	17	4.7%
Other long positions	-	-	0.0%
Other short positions	-	(1)	0.0%
Total long open position	-	20	5.4%
Total short open position	-	(4)	1.2%

6.1.5 Credit spread risk

Credit spread risk in the banking book (CSRBB) describes the risk driven by changes in the market perception about the price of credit risk, liquidity premium and potentially other components of credit-risky instruments. CSRBB is considered for market tradable assets with the framework established in 2023.

CSRBB sensitivity

CSRBB sensitivities for EVE and NII are determined through a historical value-at-risk (VaR) simulation based on instrument benchmarks considering the counterparty, asset type, duration and credit rating. The two scenarios considered are the following:

- **Flight to safety** - In times of stress, investors often flee to "safe assets". In this scenario the EEA Group assumes spreads on safe assets tighten, and spreads on all other assets widen.
- **All credit spreads widen** - In this scenario the EEA Group assumes all credit spreads widen. Given this scenario is less likely to occur, the EEA Group uses a lower confidence interval.

CSRBB is managed by limiting investments with higher credit spread sensitivity (e.g. long duration assets with lower credit ratings). To quantify this risk, the EEA Group assesses CSRBB EVE and NII sensitivities. The worsened output of the two CSRBB scenarios are then selected.

Credit spread sensitivity	2023	2022
EVE sensitivity	(18)	n/a
NII sensitivity	0	n/a

6.1.6 Model risk

The EEA Group uses models for a variety of reasons, ranging from compliance and risk management, to commercial activities. The models include (but are not limited to) the prediction of expected support headcount capacity, meeting regulatory requirements (e.g., impairment assessment under IFRS 9), detection of fraud among its customers, stress-testing exposures to simulate severe market stress conditions, identification of control indicators for measuring conduct risk, and detection of Money Laundering / Terrorism Financing. The extensive use of models leads to the potential for adverse consequences from decisions made relying on incorrect or misused model outputs.

The Revolut Group Model Risk team has been established, and is independent of the revenue-producing units, model developers, model owners and model users. It has the primary responsibility of assessing, monitoring and managing model risk through oversight across all Revolut Group entities, and provides periodic updates to senior management and relevant governance bodies. Revolut Group Model Risk reviews the model methodology, reasonableness of model assumptions, and may perform or require additional testing. Model reviews are approved by the Revolut Group Model Risk Management Committee, chaired by the Revolut Group Head of Model Risk.

6.1.7 Concentration risk

Concentration Risk in the EEA Group is managed in accordance with the approved Credit Concentration Risk Management Policy. The EEA Group manages concentrations in credit risk profile through setting restrictions (limits) on exposures against certain concentration types. Common credit risk concentrations covered within the scope of this policy include, but are not limited to:

- Single name concentrations, as managed within the Wholesale Credit Risk Management Policy and Procedures;
- Geographic or country risk concentrations;

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- III. Sector concentrations;
- IV. Product concentrations.

Concentrations within credit exposures will be identified as part of the ongoing wholesale and retail credit risk management processes, which require second line Credit Risk review and approval for new products, initiatives and counterparty exposures. Risk management function monitors and reports concentration risks to the ALCO, which further decides whether escalation is required to the Revolut Bank's Management Board as well as to the EEA Group's relevant governance forum.

Information about concentration risk for financial instruments is disclosed in notes 17, 20.2 and 21.

6.1.8 ESG risk

Environmental, Social, Governance (ESG) risks encompass any negative financial impact on the institution stemming from the current or prospective impacts of ESG factors on its counterparties or invested assets. ESG factors are defined as environmental, social or governance matters that may have a positive or negative impact on the financial performance or solvency of an entity, sovereign or individual.

Overall, ESG risk is assessed on Revolut Group level using a methodology that combines elements of the best industry practices in the area. Given the early stage of the development of the sustainability risk framework in the industry, social and governance factors and risks are captured mostly through climate factors and risks. Therefore, the EEA Group sets, at the moment, a risk appetite only for climate risk.

The EEA Group has a low appetite for climate risk. It tolerates some exposure to the risk through the EEA Group's business model, such as exposure to collateral in lending portfolio. The EEA Group will accept the risk if required by the business model but mitigate to the extent possible. The EEA Group's exposure to ESG risks currently is considered to be low. The EEA Group has active controls to limit exposure to climate risk and direct its product composition to keep it within its risk appetite.

For the wholesale corporate portfolio, which is still nascent, the EEA Group plans to use NACE classification for the economic activity and respective EU Taxonomy when driving its activities and considers climate risk when making investment decisions. For the Retail Portfolio, the EEA Group continues to scope what other offerings it may bring to market to support green lending.

6.2 Non-financial risk

6.2.1 Conduct and regulatory compliance risk

The EEA Group operates in a highly regulated industry. Consequently, the EEA Group is exposed to many forms of risk related to compliance with a wide range of laws and regulations in a number of jurisdictions, covering areas including general organisational and governance requirements, capital and liquidity requirements, product, consumer protection and anti-financial crime requirements.

On 23 January 2024 Bank of Lithuania imposed the penalty of 200 thousand EUR on Revolut Bank UAB for temporarily violating the large exposure requirement with regard to Article 395(1) of Regulation (EU) No 575/2013. Revolut Bank identified the incident internally, reported it to the regulator, fully remediated it within days and has also implemented improved controls to prevent such a situation reoccurring. This was an isolated incident that did not impact the capital of any Revolut entity. It did not create any financial losses (except for the fine imposed) and did not impact customers or their funds in any way.

Bank of Lithuania targeted planned inspection:

Between the 24 October 2023 and the 4 February 2024 the Bank of Lithuania performed a targeted planned inspection of the Revolut Bank UAB especially in the areas of outsourcing governance and related risk management, internal controls, ICT and AML/CFT. The inspection covered the period from 1 January 2023 to 30 September 2023.

On 8 February 2024 Revolut Bank received the inspection draft report from the Bank of Lithuania. On 13 March 2024 Revolut Bank submitted written comments on the inspection report to the Bank of Lithuania and provided a remediation plan with respect to inspection findings. Revolut Bank expects to receive feedback from the Bank of Lithuania but also the Joint Supervisory Team (JST) formed by the European Central Bank during Q2/2024. Revolut Bank is fully committed to work with the regulators to remediate any deficiencies in due time.

Office of Competition and Consumer Protection (OCCP) of the Republic of Poland proceedings

On 23 November 2023 the Office of Competition and Consumer Protection (OCCP) of the Republic of Poland issued the decision to initiate proceedings against Revolut Bank on a suspected breach of the collective interests of consumers. This decision was the result of the investigation conducted by the OCCP from 4 April 2022. In the decision two main allegations have been raised against Revolut Bank:

- the failure to provide information on T&C changes on a durable medium, and
- the failure to draw up in the Polish language standard contract templates used in transactions with consumers.

In addition to the above main allegations, the OCCP raised several additional concerns regarding Revolut Bank's practices, in particular, an incorrect wording of the T&Cs change message resulting in a lack of information on the legal basis for the change and on possible actions to be taken by the consumer if he/she does not agree with the changes.

Revolut Bank has remediated the findings and is committed to fully cooperate with the OCCP and find ways to compensate customers for any potential cost they might have incurred due to incorrect T&C change processes. Revolut Bank expects the consultations to continue at least through 2024.

The EEA Group's management team is focused on responding effectively and in a timely manner to any changes in regulation to ensure that compliance with regulatory requirements is maintained.

Compliance and conduct risks are managed in line with the Revolut group Compliance Policy with dedicated functions and governance bodies responsible for the implementation of controls and oversight of compliance and conduct risks.

6.2.2 Operational risk

The EEA Group relies on the Revolut Group's operational infrastructure, technology, processes and employees with the majority functions being outsourced to Revolut Ltd. The Revolut Group continues to invest in its operational risk mitigation, including enhancement of operational resilience capability, to enable prompt and effective risk identification, assessment and response to operational risk events.

The EEA Group has established accountability for its risk profile and senior management risk reporting to the Supervisory Council.

In addition, the active risk management approach has been further embedded, driving key risk and control initiatives from initiation to design and implementation, including internal fraud management, operational resilience, enhanced outsourcing governance and oversight over high risk processes.

The successful execution of the strategy is reliant on recruiting and retaining the right people to support the growth and quality of the outsourced services provided by Revolut Ltd. The EEA Group continues to invest in

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strengthening its core functions, including at the executive management level as well as in people engagement related initiatives.

6.2.3 Third party risk

The EEA Group is reliant in its operations on certain third parties as well as its main outsourcing services provider, Revolut Ltd.

The EEA Group mitigates this risk with a thorough third party and outsourcing risk management framework, policy and governance structure, with ongoing monitoring of outsourced services.

6.2.4 Financial crime risk

The EEA Group activities involve volumes of transactions in client funds and it is subject to a heightened risk of criminal activity and potential losses due to breaches of the service delivery requirements by its customers (e.g. use of false identity to open an account or the laundering of illicit funds). To address this type of risk, the EEA Group utilises robust Know Your Customer ("KYC"), Anti-Money Laundering ("AML"), and Sanctions policies and procedures, performs ongoing monitoring of transactions in real-time and screens all customers on a daily basis. The EEA Group and the whole Revolut Group is committed to maintaining a control environment that enables it to respond promptly and effectively to emerging financial crime threats.

6.2.5 Cyber risk

As a digital app-only financial services provider, the EEA Group is exposed to cyber security threats which might attempt to access the systems or customer and payment data. Alongside the advanced security features it provides to customers via the app, Revolut Group has also implemented several technical and organisational controls to reduce these risks. These controls include dedicated internal team-led application security testing, vulnerability management, a group wide training and phishing threat simulation programme, advanced endpoint threat protection, external threat intelligence, monitoring and alerting across our key infrastructure and systems, 24/7 incident response coverage, security assurance of third parties, and regular external testing and audit activities.

The EEA Group, being a cloud-based fully digital institution, ensures that fully remote-working is possible for staff. The cyber risks that follow a remote-working model are closely monitored with additional controls implemented both for customer protection and entity's staff and data security.

6.2.6 Data security risk

The EEA Group handles significant amounts of personal data provided by its customers, as well as employee data and confidential corporate information, and therefore must comply with strict data protection and privacy laws and regulations, while also protecting its own reputation and corporate position. The EEA Group, as well as Revolut Group, continues to invest in its digital platforms and is focused on building resilient and secure technologies in order to prevent breaches of data security. Additionally, regular penetration testing, to ensure the robustness of systems, is performed. The EEA Group's business processes and policies exist to drive best practice in the classification and handling of both structured and unstructured sensitive data by employees.

6.2.7 Change risk

Inherent in the EEA Group strategy is rapid and complex business change, through product innovation, geographic and market expansion and supporting technological enhancement. This risk arises from organisational change, product introduction and enhancement and changes to technology platforms and supporting infrastructure. Whilst all business areas and staff manage continued change and development as part of the normal course of business, projects of significant materiality that require cross-functional or

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cross-divisional coordination are managed through dedicated governance including a robust new initiatives approval process, to ensure the changes are effectively managed and delivered with senior management oversight.

7. Interest income, calculated using the effective interest method

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Interest income on due from banks	250,795	20,156	28	-
Interest income on debt instruments at amortised cost	61,346	10,414	-	-
Interest income on loans and unauthorised overdrafts	40,996	8,857	-	-
Interest income on debt instruments at FVOCI	-	971	-	-
Total	353,137	40,398	28	-

8. Interest expense

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Interest expense on lease liabilities	(64)	(61)	-	-
Negative interest on interest bearing assets	(8)	(12,467)	-	(6)
Total	(72)	(12,528)	-	(6)

9. Fee and commission income

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Card and interchange fees	353,682	216,652	-	-
Subscription - Retail	164,789	106,830	-	-
Wealth and Foreign exchange	103,037	65,156	-	-
Client onboarding	35,975	30,272	-	-
Subscription - Business	19,329	9,945	-	-
Remittance fees	23,123	9,989	-	-
Trading fees and commission	5,835	-	-	-
Credit card fees	194	92	-	-
Other income	4,868	4,506	-	-
Total	710,832	443,442	-	-

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10. Fee and commission expense

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Interchange fee expense	(86,385)	(72,975)	-	-
Insurance	(18,659)	(8,472)	-	-
Cashback	(12,114)	(7,042)	-	-
Scheme fees	(5,342)	(5,726)	-	-
Cards	(7,387)	(5,278)	-	-
Loan servicing activities	(2,468)	(2,335)	-	-
Other transaction fees	(36,957)	(11,238)	-	-
Total	(169,312)	(113,066)	-	-

11. Other operating income

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Net foreign exchange gain	-	37,466	-	-
Chargeback	1,748	8,745	-	-
Total	1,748	46,211	-	-

12. Personnel expense

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Wages and salaries	(38,311)	(18,064)	(204)	-
Social security costs	(8,093)	(2,702)	(4)	-
Share based payments (Note 31)	(2,458)	(912)	(5)	-
Pension costs	(1,587)	(580)	-	-
Employee benefits	(538)	(318)	(1)	-
Severance	(130)	-	-	-
Staff Recruitment & HR Expenses	(32)	(4)	(1)	-
Total	(51,149)	(22,580)	(215)	-

The Parent company participates in the Revolut Group's shared services model whereby staff are employed centrally and services are at the disposal of the relevant entities.

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As of 31 December 2023 the number of employees directly employed in the Parent Company was 2 (2022: 0), and there were 22 employees, where the main employer is another EEA Group Company (2022: 0). Both types of personnel costs are included in the expense of the Parent Company above.

13. Other operating expenses

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Services fee from Revolut Group	(642,763)	(287,214)	-	-
Client referrals	(62,665)	(40,377)	-	-
Contributions to resolution funds and deposit guarantee	(8,307)	(2,502)	-	-
Net foreign exchange loss	(8,463)	-	-	-
Irrecoverable VAT	(7,411)	(1,561)	(6)	-
Solidarity tax	(3,326)	-	-	-
Professional fees	(1,453)	(2,195)	(14)	(1)
Audit fees	(296)	(832)	(12)	(12)
Administrative	(42)	(209)	-	-
Other expenses	(5,178)	(1,932)	(5)	-
Total	(739,904)	(336,822)	(37)	(13)

Services fee from Revolut Group relate to the general transfer pricing methodology implemented in 2022 applying OECD guidelines and principles on arm's length pricing. It was the result of a coherent functional analysis conducted followed by an annually updated industry benchmarking exercise.

14. Credit loss expense on financial assets

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Impairment gain or loss - Stage 1	(8,584)	(2,240)	-	-
Impairment gain or loss - Stage 2	(9,490)	(1,446)	-	-
Impairment gain or loss - Stage 3	(17,595)	(2,150)	-	-
Impairment gains or (losses) (IFRS 9)	(35,669)	(5,836)	-	-
Provision for unauthorised overdraft	(8,295)	(5,886)	-	-
Write-offs and recoveries				
Total write-offs	(1,861)	(9,847)	-	-
Net write-offs	(1,861)	(9,847)	-	-
Net expected credit losses	(45,825)	(21,569)	-	-

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15. Income tax

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Current tax	(16,465)	(9,727)	-	-
Prior year adjustment of current tax	17	-	-	-
Deferred tax			-	-
Relating to origination and reversal of temporary differences	(4,712)	3,165	-	-
Total income tax	(21,160)	(6,562)	-	-

15.1 Reconciliation of income tax charge

EEA group

EURth	EEA Group		EEA Group	
	2023	2022	2022	2022
Profit (loss) before tax		99,848		29,874
Income tax (expenses) at statutory tax rate of 20% (15% in 2022)	20.00%	(19,886)	15.00%	(4,480)
Effect of lower statutory tax rate of 15% (for profit below EUR 2 million)	-0.04%	38	0.00%	-
Effect of tax rates in foreign jurisdictions	1.28%	(1,281)	0.39%	(117)
Tax effect of:				
Income not subject to tax	-4.43%	4,420	-0.37%	111
Non-deductible (expenses) of income tax	-0.46%	459	-1.10%	330
Adjustments in respect of prior years	-0.02%	17	0.16%	(49)
Utilisation of deferred tax effect	4.72%	(4,712)	0.00%	-
Movement in provisions	1.06%	(1,060)	7.79%	(2,327)
Unrecognised deferred tax	0.03%	(33)	0.01%	(4)
Other tax differences, net	-0.88%	878	0.09%	(26)
Total income tax expense	21.19%	(21,160)	21.97%	(6,562)

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Parent Company

EURth	Parent Company	
	2023	2022
Profit (loss) before tax	(224)	(19)
At statutory income tax rate of 15% (2022: 15%)	34	4
Non-deductible expenses	(1)	-
Unrecognised deferred tax	(33)	(4)
Total income tax expense	-	-

15.2 Deferred tax

EURth	EEA Group		Parent Company	
	Deferred tax asset	Statement of profit or loss	Deferred tax asset	Statement of profit or loss
31 December 2023				
Provision for tax losses carried forward	-	(4,712)	-	-

EURth	EEA Group		Parent Company	
	Deferred tax asset	Statement of profit or loss	Deferred tax asset	Statement of profit or loss
31 December 2022				
Provision for tax losses carried forward	4,712	3,165	-	-

16. Cash and cash equivalents

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Cash and balances with central banks	7,559,761	6,921,501	-	-
Due from banks and other financial institutions	31,736	14,735	27	-
Total	7,591,497	6,936,236	27	-

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17. Cash and balances with central banks

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Current account with the European Central Bank	7,464,377	6,485,489	-	-
Current account with the Central Bank of Lithuania	73,649	436,012	-	-
Current account with the Central Bank of Ireland	14,545	-	-	-
Current account with Bank of France	6,605	-	-	-
Current account with the Bank of Spain	585	-	-	-
Total	7,559,761	6,921,501	-	-

The EEA Group has met the minimum reserve requirements set by the Bank of Lithuania and Central banks where Revolut Bank has operationalised branches: France, Ireland, Spain, Netherlands.

As of 31 December 2023 the EEA Group's mandatory reserves held with Central Banks were EUR 94,943 thousand (2022 EUR 75,780 thousand).

Revolut Bank's monthly average correspondent account (in EUR) with the Bank of Lithuania should exceed the specified minimum, however, the funds in each particular day could be used in an unrestricted manner.

18. Due from banks and other financial institutions

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Placements with other banks - demand deposits	25,308	13,377	27	-
Placements with other financial institutions - demand deposits	6,428	1,358	-	-
Total	31,736	14,735	27	-

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19. Derivatives

EEA Group

At 31 December 2023 EURth	Carrying value assets	Carrying value liabilities	Notional amount
Derivatives at fair value through profit or loss			
Foreign exchange contracts (swaps) with related parties	5,707	4,938	2,129,331
Foreign exchange contracts (forwards) with other customers	95	56	12,553
Total	5,802	4,994	2,141,884

At 31 December 2022 EURth	Carrying value assets	Carrying value liabilities	Notional amount
Derivatives at fair value through profit or loss			
Foreign exchange contracts (swaps) with related parties	1,261	2,800	2,000,494
Total	1,261	2,800	2,000,494

There were no changes in the fair value of the financial liability that is attributable to changes in the credit risk of that liability.

Swaps

Foreign exchange swaps are contractual agreements between two parties to exchange a set amount of currency at contract date as well as exchange same amount back at agreed future date at agreed future rate. FX swaps are gross-settled directly with the counterparty. Swaps are fully collateralised. Margins are assessed and settled on a daily basis.

Offsetting

The EEA Group has netting agreements in place with counterparties to manage the associated credit risks for over-the-counter traded derivatives and loans, deposits transactions. These netting agreements generally enable the counterparties to set-off liabilities against available assets received in the ordinary course of business and/or in the event of the counterparty's default. The offsetting right is a legal right to settle, or otherwise eliminate, all or a portion of an amount due by applying an amount receivable from the same counterparty against it, thus, reducing credit exposure. There were no active items where the offsetting was applied as at 31 December 2023 and 2022.

Parent Company

During reporting and comparative periods the Parent Company did not hold derivatives applicable for disclosure in this note.

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20. Loans and unauthorised overdrafts

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Consumer lending	644,325	233,286	-	-
Less: Allowance for ECL	(41,698)	(6,309)	-	-
Unauthorised overdraft	26,931	20,379	-	-
Less: impairment	(24,788)	(16,519)	-	-
Reverse repurchase agreement	431,513	-	-	-
SSD agreement	425,644	-	-	-
Total	1,461,927	230,837	-	-

As at 31 December 2023, the EEA Group had forborne consumer credits with gross carrying value of EUR 2,009 thousand (2022: EUR 176 thousand).

In 2023 the EEA Group had written off EUR 1,861 thousand of unauthorised overdraft (2022: EUR 9,847 thousand).

As at 31 December 2023 and 2022 the EEA Group's consumer loan portfolio is not collateralized.

During the reporting period and comparative period the Parent Company did not grant any credits applicable for disclosure in this note.

20.1 Impairment allowance for loans and unauthorised overdrafts

EEA Group

The table below shows the credit quality and the maximum exposure to credit risk based on the EEA Group's internal credit rating system, 12-month PD range and year-end stage classification. The amounts presented are gross of allowance for ECL. Details of the EEA Group's internal grading system and the EEA Group's impairment assessment and measurement approach are set out in Note 6.1.2.

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31 December 2023, EURth

Internal rating grade	12-month PD range	Risk level	Stage 1	Stage 2	Stage 3	POCI	Total
1	0.03% - 0.10%	Low	851	-	-	-	851
2	0.10% - 0.20%		3,850	-	-	-	3,850
3	0.20% - 0.30%		20,989	-	-	-	20,989
4	0.30% - 0.50%		49,228	82	-	-	49,310
5	0.50% - 0.80%		47,592	457	-	-	48,049
6	0.80% - 1.30%		59,513	2,732	-	-	62,245
7	1.30% - 2.00%		62,551	21,459	-	-	84,010
8	2.00% - 3.00%	Moderate	48,594	17,322	-	-	65,916
9	3.00% - 5.00%		91,772	15,244	-	-	107,016
10	5.00% - 8.00%	High	72,715	10,296	-	-	83,011
11	8.00% - 13.00%		42,335	15,274	-	-	57,609
12	13.00% - 20.00%		9,362	6,604	-	-	15,966
13	20.00% - 100%		3,074	17,239	-	-	20,313
14	100%		112	188	24,890	-	25,190
Total			512,538	106,897	24,890	-	644,325

31 December 2022, EURth

Internal rating grade	12-month PD range	Risk level	Stage 1	Stage 2	Stage 3	POCI	Total
1	0.03% - 0.10%	Low	4,427	17	-	-	4,444
2	0.10% - 0.20%		19,701	10	-	-	19,711
3	0.20% - 0.30%		5,851	25	-	-	5,876
4	0.30% - 0.50%		48,993	529	-	-	49,522
5	0.50% - 0.80%		6,348	252	-	-	6,600
6	0.80% - 1.30%		14,347	1,024	-	-	15,371
7	1.30% - 2.00%		70,325	4,239	-	-	74,564
8	2.00% - 3.00%	Moderate	11,495	1,877	-	-	13,372
9	3.00% - 5.00%		8,226	3,702	-	-	11,928
10	5.00% - 8.00%	High	12,517	3,705	-	-	16,222
11	8.00% - 13.00%		2,453	985	-	-	3,438
12	13.00% - 20.00%		5,002	1,949	-	-	6,951
13	20.00% - 100%		613	1,586	-	-	2,199
14	100%		10	1	3,077	-	3,088
Total			210,308	19,901	3,077	-	233,286

Revolut EEA Group

Notes to the financial statements 31 December 2023

A reconciliation of changes in gross carrying amount and corresponding allowance for ECL by stage for consumer lending is as follows:

EURth	Stage 1		Stage 2		Stage 3		Total	
	Gross carrying amount	ECL	Gross carrying amount	ECL	Gross carrying amount	ECL	Gross carrying amount	ECL
At 1 January 2023	210,308	2,539	19,901	1,554	3,077	2,216	233,286	6,309
Increases due to origination and acquisition	614,580	11,725	723	360	87	87	615,390	12,172
Changes due to change in credit risk (net)	(245,619)	(1,562)	89,797	8,678	21,222	18,024	(134,600)	25,140
Decreases due to derecognition	(68,170)	(1,439)	(3,944)	(359)	(271)	(125)	(72,385)	(1,923)
Accrued interest	1,439	-	420	-	775	-	2,634	-
At 31 December 2023	512,538	11,263	106,897	10,233	24,890	20,202	644,325	41,698

EURth	Stage 1		Stage 2		Stage 3		Total	
	Gross carrying amount	ECL	Gross carrying amount	ECL	Gross carrying amount	ECL	Gross carrying amount	ECL
At 1 January 2022	20,425	244	1,111	127	109	71	21,645	442
Increases due to origination and acquisition	256,843	3,183	50	27	18	13	256,911	3,223
Changes due to change in credit risk (net)	(53,561)	(703)	19,298	1,446	2,874	2,150	(31,389)	2,893
Decreases due to derecognition	(14,167)	(185)	(672)	(46)	(29)	(18)	(14,868)	(249)
Accrued interest	768	-	114	-	105	-	987	-
At 31 December 2022	210,308	2,539	19,901	1,554	3,077	2,216	233,286	6,309

Revolut EEA Group

Notes to the financial statements 31 December 2023

20.2 Credit risk analysis by product and country

An analysis of risk concentration in gross carrying amounts and corresponding ECL in the loans portfolio by type of lending and geographical location is presented below:

	EEA Group								
At 31 December 2023	Gross carrying amount			Allowance for ECL			ECL coverage %		
EURth	Stage 1	Stage 2	Stage 3	Stage 1	Stage 2	Stage 3	Stage 1	Stage 2	Stage 3
<i>Per product</i>									
Consumer loans	469,674	97,526	21,885	10,040	8,862	17,744	2.14%	9.09%	81.08%
Credit cards	36,644	9,049	2,257	1,221	1,363	1,798	3.33%	15.06%	79.66%
BNPL	6,220	322	748	2	8	660	0.03%	2.48%	88.24%
Total	512,538	106,897	24,890	11,263	10,233	20,202	2.20%	9.57%	81.17%
<i>Per country</i>									
Lithuania	22,284	47,550	1,925	283	1,638	1,178	1.27%	3.44%	61.19%
Poland	109,660	13,277	7,109	1,490	1,517	5,718	1.36%	11.43%	80.43%
Ireland	175,803	34,026	13,481	5,876	4,302	11,675	3.34%	12.64%	86.60%
Romania	150,451	10,677	1,566	2,457	2,588	1,008	1.63%	24.24%	64.37%
Spain	28,589	1,049	685	769	157	543	2.69%	14.97%	79.27%
Germany	19,032	274	121	343	29	78	1.80%	10.58%	64.46%
France	6,719	44	3	45	2	2	0.67%	4.55%	66.67%
Total	512,538	106,897	24,890	11,263	10,233	20,202	2.20%	9.57%	81.17%

Revolut EEA Group

Notes to the financial statements 31 December 2023

At 31 December 2022	Gross carrying amount			Allowance for ECL			ECL coverage %		
EURth	Stage 1	Stage 2	Stage 3	Stage 1	Stage 2	Stage 3	Stage 1	Stage 2	Stage 3
Per product									
Consumer loans	194,207	17,761	2,556	2,147	1,257	1,854	1.11%	7.08%	72.54%
Credit cards	13,819	2,095	519	389	297	361	2.81%	14.18%	69.56%
BNPL	2,282	45	2	3	-	1	0.13%	0.00%	50.00%
Total	210,308	19,901	3,077	2,539	1,554	2,216	1.21%	7.81%	72.02%
Per country									
Lithuania	32,992	2,024	375	120	56	231	0.36%	2.77%	61.60%
Poland	48,959	11,047	1,596	1,078	858	1,108	2.20%	7.77%	69.42%
Ireland	98,366	3,297	1,106	1,061	197	877	1.08%	5.98%	79.29%
Romania	29,991	3,525	-	280	440	-	0.93%	12.48%	0.00%
Spain	-	8	-	-	3	-	0.00%	37.50%	0.00%
Total	210,308	19,901	3,077	2,539	1,554	2,216	1.21%	7.81%	72.02%

Revolut EEA Group

Notes to the financial statements 31 December 2023

20.3 Reverse repo

During the year 2023 the EEA Group's investments contained a portfolio of reverse repurchase agreements.

As part of the reverse repo transactions, the EEA Group has received collateral that it is permitted to reuse in the absence of default. Although the EEA Group has the possibility of repledging the collateral, no collateral had been re-pledged or sold as of 31 December 2023. (2022: nil).

As at 31 December 2023, the fair value of financial assets accepted as collateral regarding the EEA Group's reverse repo agreements was EUR 462,418 thousands (2022: nil).

Investment in reverse repurchase agreements are measured at amortised cost due to management's intention to collect the contractual cash flows of the agreements until maturity and classified in financial statements as loans and unauthorised overdrafts.

20.4 SSD agreement

During the year 2023, the EEA Group has invested in Schuldschein (SSD) loans, which constitutes a standardised loan contract under the German Civil Code, evidenced by a certificate of indebtedness. The EEA Group's investments in SSD were centred around German municipalities or regional governments..

As at 31 December 2023 all exposures were classified at stage 1 for impairment calculation. Information about maturity is disclosed in note 32.

21. Debt instruments measured at amortised cost

EURth	EEA Group			
	2023		2022	
	Carrying amount	ECL	Carrying amount	ECL
<i>Debt securities of financial institutions</i>				
Switzerland	29,138	(1)	19,968	(5)
Germany	44,960	(47)	29,696	(9)
Spain	121,829	(53)	79,412	(25)
Finland	28,813	(2)	28,338	(1)
France	181,478	(35)	112,737	(4)
United Kingdom	244,725	(18)	100,454	(11)
Sweden	22,814	-	22,777	-
United States	94,699	(4)	94,533	(6)
Australia	80,645	(1)	-	-
Austria	16,663	(1)	-	-
Japan	23,902	(6)	-	-
Canada	104,302	-	-	-
Total	993,968	(168)	487,915	(61)

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	2023		2022	
	Carrying amount	ECL	Carrying amount	ECL
<i>Government debt securities</i>				
Belgium	311,271	(4)	99,316	(2)
France	35,694	(1)	696	-
Germany	182,634	-	157,842	-
Luxembourg	44,490	-	70,366	-
Netherlands	547	-	564	-
Spain	194,980	(83)	103,890	(28)
Sweden	3,689	-	3,745	-
United States	209,813	(1)	186,013	-
United Kingdom	120	-	-	-
Lithuania	25,834	(2)	-	-
Total	1,009,072	(91)	622,432	(30)
<i>ABS</i>				
Ireland	412,953	-	-	-
United Kingdom	10,152	-	-	-
France	98	-	-	-
Total	423,203	-	-	-
Total debt instruments measured at amortised cost	2,426,243	(259)	1,110,347	(91)

The EEA Group did not have any debt instruments measured at amortised cost which were pledged as collateral as at 31 December 2023 (2022: nil).

During 2023 the EEA Group continued to invest into the portfolio of held to maturity debt securities. These debt securities are held at amortised cost, owing to the way that the portfolio is managed, and in particular management's intention to not trade these bonds but hold these bonds until maturity. As a mix of high quality financial institutions and government bonds, the credit ratings of these bonds are very high. To account for the credit risk in the portfolio, the EEA group reduces the value of the assets on the balance sheet using an Impairment Loss Allowance (provision) under IFRS 9.

From the year 2023 the EEA Group has started to invest into Asset-backed securities (ABS). Accounting policy in respect of those instruments is described in note 4.

Debt securities of financial institutions by credit rating assigned in accordance with article 138 of the Capital Requirements Regulation (EU) No. 575/2013 (Standard & Poor's long term credit rating scale) are presented below:

Revolut EEA Group

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EURth	2023		2022	
	Carrying amount	ECL	Carrying amount	ECL
<i>Debt securities of financial institutions</i>				
AAA	127,796	-	-	-
AA-	111,014	(2)	22,777	-
A+	237,548	(15)	58,128	(2)
A	210,812	(17)	156,823	(18)
A-	211,041	(36)	171,117	(17)
BBB+	56,649	(33)	55,474	(9)
BBB	39,108	(65)	23,596	(15)
Total	993,968	(168)	487,915	(61)

21.1 Impairment allowance for debt instruments measured at amortised cost

A reconciliation of changes in the carrying amount and corresponding allowance for ECL by stage for debt instruments measured at amortised cost is, as follows:

31 December 2023

EURth	EEA Group			
	Stage 1		Stage 2	
	Carrying amount	ECL	Carrying amount	ECL
At 1 January 2023	1,110,347	91	-	-
Increases due to origination and acquisition	1,300,759	47	15,137	39
Changes due to change in credit risk (net)	-	82	-	-
At 31 December 2023	2,411,106	220	15,137	39

31 December 2023

EURth	EEA Group					
	Stage 1			Stage 2		
	12-month PD range	Gross carrying amount	ECL	12-month PD range	Gross carrying amount	ECL
Internal rating grade						
<i>Performing</i>						
High grade	0.01% - 0.19%	2,411,106	220	0.19%	15,137	39
Total		2,411,106	220		15,137	39
Coverage ratio		0.01%			0.26%	

Revolut EEA Group

Notes to the financial statements 31 December 2023

31 December 2022

	EEA Group	
EURth	Stage 1	
	Carrying amount	ECL
At 1 January 2022	-	-
Increases due to origination and acquisition	1,110,347	91
At 31 December 2022	1,110,347	91

31 December 2022

	EEA Group		
EURth	Stage 1		
	12-month PD range	Gross carrying amount	ECL
Internal rating grade			
Performing			
High grade	0.00% - 0.50%	1,110,347	91
Total		1,110,347	91
Coverage ratio		0.01%	

Parent Company

During the reporting period and comparative period Revolut Holdings Europe UAB did not hold debt instruments measured at amortised cost.

Revolut EEA Group

Notes to the financial statements 31 December 2023

22. Property and equipment and right-of-use assets

EURth	EEA Group				Parent Company			
	Computer hardware	Other furniture and equipment	Right-of-use assets	Total	Computer hardware	Other furniture and equipment	Right-of-use assets	Total
Cost								
At 1 January 2022	98	2	1,821	1,921	-	-	-	-
Additions	21	-	68	89	-	-	-	-
At 31 December 2022	119	2	1,889	2,010	-	-	-	-
Additions	44	-	988	1,032	-	-	-	-
Dilapidation provision	-	-	280	280	-	-	-	-
At 31 December 2023	163	2	3,157	3,322	-	-	-	-
Depreciation								
At 1 January 2022	(67)	(1)	(151)	(219)	-	-	-	-
Depreciation charge for the year	(23)	-	(318)	(341)	-	-	-	-
At 31 December 2022	(90)	(1)	(469)	(560)	-	-	-	-
Depreciation charge for the year	(21)	(1)	(490)	(512)	-	-	-	-
At 31 December 2023	(111)	(2)	(959)	(1,072)	-	-	-	-
Net book value								
At 31 December 2022	29	1	1,420	1,450	-	-	-	-
At 31 December 2023	52	-	2,198	2,250	-	-	-	-

22.1. Right-of-use assets

Revolut Bank UAB has a lease contract for office space, Quadrum, that is disclosed under right-of-use assets with maturity of July 14, 2027.

Set out below are the carrying amounts of lease liabilities (included under other liabilities) and the movements during the period:

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
At 1 January	1,464	1,685	-	-
Additions	988	68	-	-
Accretion of interest	64	60	-	-
Payments	(481)	(349)	-	-
At 31 December	2,035	1,464	-	-
Current	580	302	-	-
Non-current	1,455	1,162	-	-

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The following are the amounts recognised in profit or loss:

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Depreciation expense of right-of-use assets	(490)	(318)	-	-
Interest expense on lease liabilities (Included in Note 8)	64	60	-	-
Total amount recognised in profit or loss	(426)	(258)	-	-

23. Intangible assets

EURth	EEA Group	Parent Company
	Computer software	Computer software
Cost		
At 1 January 2022	101	-
Additions	-	-
At 31 December 2022	101	-
Additions	-	-
At 31 December 2023	101	-
Amortisation		
At 1 January 2022	(68)	-
Amortisation charge for the year	(33)	-
At 31 December 2022	(101)	-
Amortisation charge for the year	-	-
At 31 December 2023	(101)	-
Net book value		
At 31 December 2022	-	-
At 31 December 2023	-	-

Intangible assets are amortised over the useful economic life of 3 years. As at 31 December 2023 intangible assets were fully amortised.

Revolut EEA Group

Notes to the financial statements 31 December 2023

24. Other assets

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Settlement receivables (Note 35)	488,317	461,505	4	-
Cash collateral to card payment schemes	41,959	-	-	-
Due from intermediaries	33,702	13,135	-	-
Accrued income	27,127	11,780	-	-
Client funds in transit	17,624	-	-	-
Receivable VAT	5,376	8,322	-	-
Prepaid expenses	564	671	6	3
Rent deposits	220	207	-	-
Accrued payment scheme rebates	138	4,067	-	-
Other	893	123	-	-
Total	615,920	499,810	10	3

The EEA Group has analysed potential uncertainty related to receivable VAT recoverability, and recognised the asset to the extent, which is expected to be received.

25. Investments into subsidiaries

The EEA Group consists of the Parent Company, Revolut Bank UAB, Revolut Insurance Europe UAB and Revolut Securities Europe UAB. All of the entities comprising the EEA Group are registered in Lithuania.

EURth	Parent Company			
	2023		2022	
Name of subsidiary	Share in equity	Carrying amount of investment	Share in equity	Carrying amount of investment
Revolut Bank UAB	100%	425,415	100%	325,415
Revolut Insurance Europe UAB	100%	609	100%	59
Revolut Securities Europe UAB	100%	4,686	100%	4,686
Total		430,710		330,160

During the years 2023 and 2022 no impairment for investment into subsidiaries was recognised.

Revolut EEA Group

Notes to the financial statements 31 December 2023

Reconciliation of Parent's investments in subsidiary amounts is presented in the table below:

EURth

	Revolut Bank UAB	Revolut Insurance Europe UAB	Revolut Securities Europe UAB	Total
Carrying amount 1 December 2022	-	-	-	-
Transfer of 100% ownership from Revolut LTD to RHEUAB	231,415	59	4,686	236,160
Increase of share capital in subsidiaries	94,000	-	-	94,000
Carrying amount 31 December 2022	325,415	59	4,686	330,160
Increase of share capital in subsidiaries	100,000	550	-	100,550
Carrying amount 31 December 2023	425,415	609	4,686	430,710

26. Due to customers

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Retail customers - Current accounts	10,661,324	8,083,838	-	-
Total	10,661,324	8,083,838	-	-

27. Due to other financial institutions

EEA Group uses a multi-currency facility with Revolut Ltd to deposit funds. At 31 December 2023 the EEA Group had a negative balance in EUR currency of 253,292 thousand (2022: EUR 181,024) recognised in liabilities and positive balance EUR 6,428 (2022: EUR 1,358) in assets.

As at 31 December 2023 the EEA Group has received from Revolut Ltd variation margin of EUR 1,863 (2022: EUR 10,537).

Revolut EEA Group

Notes to the financial statements 31 December 2023

28. Other liabilities

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Settlement liabilities	508,688	73,619	234	7
Deferred revenue	33,921	23,075	-	-
Unsettled client liabilities*	20,508	-	-	-
Corporate tax payable	15,779	227	-	-
Accrued expenses	8,462	4,700	15	12
Payroll payable	2,636	1,611	23	-
Lease liability (Note 22)	2,035	1,464	-	-
Other liabilities	35,254	400	29,000	-
Total	627,283	105,096	29,272	19

* Unsettled client liabilities consist of customers' transactions related to investments into Money Market Funds, which were instructed by the customer before the year-end, but settled in 2024 due to cut-off time.

Other liabilities of Revolut Holdings Europe UAB in the amount of 29,000 thousand EUR represent liabilities to the Revolut Group Holdings Ltd arising from an initiated and already paid-in increase of share capital, which was ultimately registered after the year end, as disclosed in the note 36.

29. Provisions

EURth	EEA Group		Parent Company	
	2023	2022	2023	2022
Provision for undrawn commitments	473	103	-	-
Dilapidation provision	280	-	-	-
Total	753	103	-	-

The movement in provisions for undrawn commitments during 2023 and 2022 respectively is, as follows:

EURth	EEA Group	Parent Company
	Undrawn commitments	Undrawn commitments
31 December 2021	32	-
Changes in ECL	71	-
31 December 2022	103	-
Changes in ECL	370	-
31 December 2023	473	-

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The table below shows provisions for undrawn commitments by stages:

31 December 2023

EURth	Stage 1	Stage 2	Stage 3	Total
Undrawn commitments	273	146	54	473

31 December 2022

EURth	Stage 1	Stage 2	Stage 3	Total
Undrawn commitments	69	30	4	103

29.1 Undrawn commitments

EEA Group

To meet the financial needs of customers, EEA Group entities may enter into various irrevocable commitments and contingent liabilities. These consist of financial guarantees, letters of credit and other commitments to lend. Even though these obligations may not be recognised on the statement of financial position, they contain credit risk and, therefore, form part of the overall risk of the EEA Group.

Revolut Bank UAB as part of EEA Group offers credit card and revolving loan (commercially called buy now pay later) facilities to its customers. The nominal value of the undrawn commitments was EUR 111,624 thousand at 31 December 2022 (2021: EUR 35 211). At 31 December 2023 Revolut Bank recognised EUR 474 thousand of allowance on ECL for the outstanding exposures (2022: EUR 103).

The table below sets out the credit quality of retail customers lending commitments of the EEA Group as at 31 December 2023.

Internal rating grade	12-month PD range	Risk level	Stage 1	Stage 2	Stage 3	POCI	Total
1	0.03% - 0.10%	Low	4,582	-	-	-	4,582
2	0.10% - 0.20%		16,034	-	-	-	16,034
3	0.20% - 0.30%		14,454	-	-	-	14,454
4	0.30% - 0.50%		13,724	-	-	-	13,724
5	0.50% - 0.80%		9,591	30	-	-	9,621
6	0.80% - 1.30%		10,726	347	-	-	11,073
7	1.30% - 2.00%		10,223	1,045	-	-	11,268
8	2.00% - 3.00%	Moderate	5,584	503	-	-	6,087
9	3.00% - 5.00%		7,985	1,331	-	-	9,316
10	5.00% - 8.00%		6,481	313	-	-	6,794
11	8.00% - 13.00%	High	5,130	407	-	-	5,537
12	13.00% - 20.00%		1,491	152	-	-	1,643
13	20.00% - 100%		579	396	-	-	975
14	100%		-	2	514	-	516
Total			106,584	4,526	514	-	111,624

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Notes to the financial statements 31 December 2023

The table below sets out the credit quality of retail customers lending commitments of the EEA Group as at 31 December 2022.

Internal rating grade	12-month PD range	Risk level	Stage 1	Stage 2	Stage 3	POCI	Total
1	0.03% - 0.10%	Low	-	-	-	-	-
2	0.10% - 0.20%		9,036	-	-	-	9,036
3	0.20% - 0.30%		2,791	-	-	-	2,791
4	0.30% - 0.50%		5,249	38	-	-	5,287
5	0.50% - 0.80%		2,776	13	-	-	2,789
6	0.80% - 1.30%		3,446	71	-	-	3,517
7	1.30% - 2.00%		3,986	142	-	-	4,128
8	2.00% - 3.00%	Moderate	2,818	119	-	-	2,937
9	3.00% - 5.00%		1,599	291	-	-	1,890
10	5.00% - 8.00%		1,018	186	-	-	1,204
11	8.00% - 13.00%	High	295	34	-	-	329
12	13.00% - 20.00%		700	192	-	-	892
13	20.00% - 100%		390	5	-	-	395
14	100%		-	-	16	-	16
Total			34,104	1,091	16	-	35,211

Parent Company

During the reporting period and comparative period the Parent Company did not issue loan commitments applicable for disclosure in this note.

30. Share capital and reserves

Parent Company

Authorised shares	2023	2022
	Thousands	Thousands
Ordinary shares of €1 each	2,913	1,483

Revolut EEA Group

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Reserves

EURth	Share premium	Other reserves
At 1 January 2022	-	2,409
Formation of the reserve capital by shareholder contributions	1,858,620	-
Share based payments	-	912
Translation reserve	-	15
At 31 December 2022	1,858,620	3,336
Share based payments	-	2,458
Formation of the reserve capital by shareholder contributions	70,120	-
Transfers from share premium to cover the loss	(1,529,959)	-
Translation reserve	-	11
At 31 December 2023	398,781	5,805

The EUR 1 ordinary share has full voting, dividend and capital distribution rights. The Parent Company did not hold its own shares, nor did it have treasury shares. No treasury shares were acquired or transferred during the reporting period.

The other reserves include the share based payment reserve of EUR 5,774 thousand (2022: EUR 3,316 thousand) and other translation reserve EUR 31 thousand (2022: EUR 20 thousand).

During the year 2023 the authorised capital of the Parent Company was increased by issuing 1,430,000 ordinary shares with a par value of 1 Eur each from additional monetary contribution from the shareholder. The total issuance price of the new shares is equal to EUR 71,550,000.

During the year 2023 2,662,504 units of shares were pledged in accordance with the Contract on Share Pledge dated 17 May 2023. The agreement was deregistered 6 February 2024 as disclosed in note 36.

As mentioned in note 5.3 Business combination under common control, restructuring of EEA Group took place in 2022. The reconciliation of effect of reorganisation recognised in equity under "Profit (loss) of the reporting financial year not recognized in the profit (loss)" is presented below:

EURth	
Issue of share capital in 2022	1,860,100
Cash received from proceeds from formation of share capital and share premium	94,000
Fair value of shares transferred	1,766,100
Book value of transfer of 100% ownership from Revolut LTD to RHEUAB (note 25)	(236,160)
Effect of reorganisation recognised in equity	1,529,940

Revolut EEA Group

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31. Share based payments

EEA Group

The Revolut Group issues equity-settled share-based payment awards to certain employees where they receive options at the date of granting.

Equity-settled share-based payments are measured at fair value (excluding the effect of non-market performance vesting conditions) at the date of grant. The fair value of the options determined at the grant date of the equity-settled share-based payments is expensed on a graded basis over the vesting period, based on the Revolut Group's estimate of the number of awards that will eventually vest and adjusted for the effect of non-market-based vesting conditions.

Scheme and parent company modification

During 2022, a change in the legal structure of Revolut occurred; the ultimate parent company of the Revolut Group was changed to Revolut Group Holdings Ltd instead of Revolut Ltd. With this change, all previously awarded grants' have been novated from Revolut Ltd to Revolut Group Holdings Ltd.

In 2022, the Revolut Group issued share options under the Unapproved Options Plan ('UOP') for both UK and non-UK employees of the Group and issued no share options under the Company Stock Option Scheme ('CSOP') plan. Furthermore, Restricted Stock Units ('RSUs') were issued to employees under US entities.

The fair value of the options granted to employees during the year ended 31 December 2023 has been determined utilising an options pricing model, which encompasses the Black-Scholes methodology. It's important to note that the strike price of the options given to employees in 2023 was almost zero, making their fair value similar to that of ordinary shares.

Options granted have varying vesting schedules depending on the reason for the grant – for example, Joining Bonus, Referral Bonus, Promotion Bonus, or Performance Bonus. The main vesting schedules are: (i) a four-year vesting schedule with 25% vesting on each anniversary; (ii) a two-year vesting schedule with 50% upfront and 25% vesting annually over the subsequent two years; and (iii) a two-year vesting schedule where 1/24th vests each month. Employees are required to remain in employment with the Group until the vesting period has elapsed; otherwise, the awards lapse. Options issued under the UOP expire after ten years whereas RSUs expire after seven years.

Valuation Assumptions

Key assumptions used in determining the values of options are shared below.

	2023	2022
Expected term (years)	0 - 4	0 - 4
Fair value of ordinary share	204.17 EUR	174.05 EUR-185.35 EUR
Volatility	40%-50%	30% - 40%
Dividend yield	nil	nil
Risk-free interest rate	4.29% - 5.35%	1.9% - 4.3%

Expected volatility is derived from observed volatility from comparable companies. Calculating the fair value of options in private companies requires making highly subjective assumptions including the methodology used. These assumptions can materially affect the fair value of share-based payments.

Revolut EEA Group

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Reconciliation of outstanding share-based payment awards

A reconciliation of share option movements over the years ended 31 December 2023 and 2022 for the EEA Group is shown below.

	Weighted average exercise price (EUR) 2023	Number 2023	Weighted average exercise price (EUR) 2022	Number 2022
Outstanding at the beginning of the year	0.11	34,682	0.27	21,497
Transfers during the year	-	-	0.11	7,072
Adjustments related to prior year	0.08	(149)	-	-
Granted during the year	0.17	17,182	0.14	7,192
Exercised during the year	0.01	(1,709)	0.01	(46)
Forfeited during the year	0.01	(1,970)	0.01	(1,033)
Outstanding at the end of the year	0.03	48,036	0.11	34,682
Exercisable at the end of the year	0.05	33,728	0.64	25,821

No options expired during the periods covered by the above tables.

Fair values have been calculated by independent accounting advisors at the date of grant of each share award. The estimated weighted average fair value at the date of exercise for share options exercised in 2023 was EUR 85.76 (2022: EUR 175.05-185.35).

The outstanding options at the end of 2023 and 2022 weighted average remaining contractual life by exercise price is shown below:

Pool	Exercise Price	Weighted average remaining contractual life (as at 31 December 2023)	Share options 31 December 2023	Share options 31 December 2022
1	0.01	8	42,851	30,941
2	0.58	6	1,801	2,163
3	0.12	5	1,140	1,140
4	0	8	1,210	-
5	0.87	6	438	438
6	0	9	358	-
7	0	10	238	-
Total			48,036	34,682

Impact on the Statement of Comprehensive Income

The total share-based payment expense recognised in the other reserves in equity by the EEA Group is as follows:

Revolut EEA Group

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EURth	2023	2022
Equity-settled share-based payment charge	2,458	912

Parent Company

The Parent Company uses the same assumptions for calculation of share-based payment expense as described above.

Revolut EEA Group

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32. Maturity analysis of financial assets and liabilities

The table below shows an analysis of financial assets and liabilities presented according to when they are expected to be recovered or settled.

As at 31 December 2023 EURth	EEA Group			
	Up to 3 months /on demand	3-12 months	1-5 years	Total
Assets				
Cash and balances with central banks	7,559,761	-	-	7,559,761
Due from banks and other financial institutions	31,736	-	-	31,736
Derivatives	5,802	-	-	5,802
Loans and unauthorised overdrafts	365,322	144,560	952,045	1,461,927
Debt securities	173,347	221,791	2,030,846	2,425,984
Other financial assets	591,312	-	151	591,463
Total financial assets	8,727,280	366,351	2,983,042	12,076,673
Liabilities				
Derivatives	4,994	-	-	4,994
Due to customers	10,661,324	-	-	10,661,324
Due to other financial institutions	255,155	-	-	255,155
Lease liabilities	118	462	1,455	2,035
Other financial liabilities	540,266	28	-	540,294
Total financial liabilities	11,461,857	490	1,455	11,463,802

Parent Company			
Up to 3 months /on demand	3-12 months	1-5 years	Total
-	-	-	-
27	-	-	27
-	-	-	-
-	-	-	-
4	-	-	4
31	-	-	31
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
272	-	-	272
272	-	-	272

Revolut EEA Group

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As at 31 December 2022 EURth	EEA Group			
	Up to 3 months /on demand	3-12 months	After 12 months	Total
Assets				
Cash and balances with central banks	6,921,501	-	-	6,921,501
Due from banks and other financial institutions	14,735	-	-	14,735
Derivatives	1,261	-	-	1,261
Loans and unauthorised overdrafts	22,942	9,060	198,835	230,837
Debt securities	10,769	-	1,099,487	1,110,256
Other financial assets	490,601	-	93	490,694
Total financial assets	7,461,809	9,060	1,298,415	8,769,284
Liabilities				
Derivatives	2,800	-	-	2,800
Due to customers	8,083,838	-	-	8,083,838
Due to other financial institutions	191,561	-	-	191,561
Lease liabilities	75	227	1,162	1,464
Other financial liabilities	79,930	-	-	79,930
Total financial liabilities	8,358,204	227	1,162	8,359,593

Up to 3 months /on demand	Parent Company		Total
	3-12 months	After 12 months	
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
19	-	-	19
19	-	-	19

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33. Fair value measurement

33.1 Assets and liabilities by fair value hierarchy

EEA Group

The following table shows an analysis of financial instruments recorded at fair value by level of the fair value hierarchy:

At 31 December 2023	Level 1	Level 2	Level 3	Total
EURth				
Assets measured at fair value on a recurring basis				
<i>Derivative financial instruments</i>				
Foreign exchange contracts	-	5,802	-	5,802
<i>Debt instruments at fair value through OCI</i>				
Debt instruments	-	-	-	-
<i>Equity Instruments at fair value through OCI</i>				
Equity instruments	-	-	25	25
Total financial assets measured at fair value	-	5,802	25	5,827
Liabilities measured at fair value on a recurring basis				
<i>Derivative financial instruments</i>				
Foreign exchange contracts	-	4,994	-	4,994
Total financial liabilities measured at fair value	-	4,994	-	4,994

At 31 December 2022	Level 1	Level 2	Level 3	Total
EURth				
Assets measured at fair value on a recurring basis				
<i>Derivative financial instruments</i>				
Foreign exchange contracts	-	1,261	-	1,261
<i>Debt instruments at fair value through OCI</i>				
Debt instruments	-	-	-	-
<i>Equity Instruments at fair value through OCI</i>				
Equity instruments	-	-	25	25
Total financial assets measured at fair value	-	1,261	25	1,286
Liabilities measured at fair value on a recurring basis				
<i>Derivative financial instruments</i>				
Foreign exchange contracts	-	2,800	-	2,800
Total financial liabilities measured at fair value	-	2,800	-	2,800

Parent Company

During the reporting period and comparative period the Parent Company did not hold any financial assets or liabilities at fair value.

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33.2 Fair value of financial instruments not measured at fair value

EEA Group

The table below summarises the carrying amounts and fair values of those financial assets and liabilities presented on the statement of financial position at amortised cost:

As at 31 December 2023	Carrying value	Fair value		
EURth		Level 1	Level 2	Level 3
Assets				
Cash and balances with central banks	7,559,761	-	7,559,761	-
Due from banks and other financial institutions	31,736	-	31,736	-
Loans and unauthorised overdrafts	1,461,927	-	1,431,636	-
Debt securities	2,425,984	2,474,440	-	-
Other financial assets	591,463	-	591,463	-
Total financial assets measured at amortised cost	12,070,871	2,474,440	9,614,596	-
Liabilities				
Due to customers	10,661,324	-	10,661,324	-
Due to other financial institutions	255,155	-	255,155	-
Other financial liabilities	542,329	-	542,329	-
Total financial liabilities measured at amortised cost	11,458,808	-	11,458,808	-

As at 31 December 2022	Carrying value	Fair value		
EURth		Level 1	Level 2	Level 3
Assets				
Cash and balances with central banks	6,921,501	-	6,921,501	-
Due from banks and other financial institutions	14,735	-	14,735	-
Loans and unauthorised overdrafts	230,837	-	220,773	-
Debt securities	1,110,256	1,070,454	-	-
Other financial assets	490,694	-	490,694	-
Total financial assets measured at amortised cost	8,768,023	1,070,454	7,647,703	-
Liabilities				
Due to customers	8,083,838	-	8,083,838	-
Due to other financial institutions	191,561	-	191,561	-
Other financial liabilities	81,394	-	81,394	-
Total financial liabilities measured at amortised cost	8,356,793	-	8,356,793	-

Parent Company

The carrying amounts and fair values of those financial assets and liabilities presented on the Parent Company's statement of financial position at amortised cost don't differ materially, as all instruments are concluded on market conditions.

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34. Capital

The main objectives of EEA Group capital management are as follows:

- Forecast for available capital is consistent with the EEA Group's strategy and support its implementation;
- The EEA Group's capital level appropriately covers all material risks to which the EEA Group is exposed and enables it to pursue its business objectives;
- The EEA Group complies with the regulatory capital requirements at all times;
- The EEA Group meets its internally determined capitalisation targets, which envisage appropriate additional capital cushion above the regulatory required capital in order to ensure capital adequacy in case of material deviations of the EEA Group's performance from the financial plan or severe adverse scenarios (both bank-specific and systemic);
- The EEA Group has a range of available and feasible management actions to restore the capitalisation in case of its deterioration;
- The capital is optimised in order to maximise shareholder value, including usage of internal capital allocation to business and its consideration in risk adjusted pricing so that the EEA Group is able to deliver the level of return on risk adjusted capital required by shareholders.

The EEA Group manages its capital structure and makes adjustments to it according to changes in economic conditions and the risk characteristics of its activities. In order to maintain or adjust the capital structure, the EEA Group may take actions such as adjustment of (i) amount of dividend paid to shareholders, (ii) return on capital, or issue capital securities or make structural changes to its balance sheet ensuring optimal usage of capital. The objectives, policies and processes related with the EEA Group's capital management are reviewed at least annually to keep them up to date.

34.1 Regulatory capital requirements

The EEA Group maintains an actively managed capital base to cover risks inherent in the business and comply with the regulatory capital adequacy requirements, which are calculated following the EU Capital Requirements Regulation (CRR) and the Capital Requirements Directive (CRD).

In accordance with the regulatory capital requirements, the banks are expected to operate with their capital being equivalent to at least the sum of the minimum Pillar 1 requirements, Pillar 2 requirement (P2R), Combined buffer requirement (CBR) and Pillar 2 guidance (P2G).

As of 31 December 2023, the total capital requirement of EEA Group (in accordance with the regulatory requirements) is equal to 12.5% for CET1 capital ratio and 17.6% for total capital ratio.

Capital requirements as of 31 December 2023

	Total capital
Minimum Pillar 1 requirement	8.00%
Pillar 2 requirement (P2R)*	3.70%
Combined buffer requirement (CBR)	4.90%
of which: Capital conservation buffer (CCB)	2.50%
of which: Countercyclical buffer (CCyB)	1.40%
of which: Other systemically important institution buffer	1.00%
of which: Systemic risk buffer (SyRB)	0.00%
Pillar 2 guidance (P2G)*	1.00%
Total capital requirement	17.60%

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* In 2023, the EEA Group received a SREP decision, changing Pillar 2 requirement to a minimum of 3.7%.

**The EEA Group was designated as Other Systemically Significant Institution by the Bank of Lithuania in December 2022, and had to meet an additional capital requirement of 1%. In December 2023, this requirement was increased to 2.0% applicable from July 2024, due to the increased significance of EEA Group.

The EEA Group has complied in full with all its externally imposed capital requirements over the reported period, including the changes in requirements that come into effect after the end of 2023.

The EEA Group's CET1 capital ratio and total capital ratio were both at the level of 22.41% by the end of 2023 (2022: 22.45%) ensuring robust capitalisation. End of 2022 CET1 capital ratio has been restated from 24.1% after the release of the annual financial statements.

The EEA Group calculates its minimum Pillar 1 capital requirement in accordance with the CRR as follows:

- For credit and counterparty risk using standardised approach;
- For operational risk based on the permission from the Bank of Lithuania to amend the calculation of Pillar 1 operational risk capital requirement under the Basic Indicator approach referencing the CRR Article 315(3). The approach uses data from 2021 onwards to calculate the three year's average for the Basic Indicator. Pro-forma merged (with Revolut Payments UAB) financial statements for 2021 are used;
- For market risk using standardised approaches;
- For credit valuation adjustment under a standardised method.

EEA Group	At 31 December 2023	At 31 December 2022*
Capital Requirements (EURm)		
Total CET1 Requirement	265.0	156.9
Total Tier 1 Requirement	311.7	191.6
Total Capital Requirement	373.2	237.8
Total RWAs	2,120.2	1,651.6
Capital Resources (EURm)		
Total CET1 Capital	475.2	370.7
Total Tier 1 Capital	475.2	370.7
Total Capital Resource	475.2	370.7
CET1 Ratio (%)	22.41%	22.45%
Tier 1 Ratio (%)	22.41%	22.45%
Total Capital Ratio (%)	22.41%	22.45%

*Restated after release of annual financial statements.

The EEA Group's leverage ratio was 4.08% by the end of 2023 (2022: 4.21%) indicating strong capitalisation from

this perspective too.

The EEA Group's regulatory eligible capital consists exclusively of CET1 capital, which comprises share capital, reserves and retained earnings less the intangible assets and deferred tax assets.

34.2 Internal capital assessment

The internal capital adequacy assessment process (ICAAP), as one of the key capital management tools, aims to:

- Identify material risks for the EEA Group and quantify the risks not covered or not fully covered by the capital under minimum Pillar 1 requirements;
- Ensure that EEA Group is adequately capitalised to cover the EEA Group's risks, support implementation of its strategy and pursue business objectives;
- Comprehensively assess whether the capital levels - current, projected and stressed - are adequate in the context of the regulatory requirements and internal targeted capital levels set by the Supervisory Council.

The ICAAP is integrated with the financial and strategic planning processes and plays a critical role in the capital planning as well as for the determination of the internally targeted capital levels, which are approved by the Supervisory Council.

The ICAAP of EEA Group is subject to a regular annual update. However an ad hoc update or development of the new fit-for-purpose ICAAP may be triggered by such events as the significant changes to the business activities or economic environment or through regulatory interactions.

The ICAAP of EEA Group of 2023 covers the forecast horizon extending until the end of 2026. The EEA Group identified the following material risks as not adequately covered by Pillar 1 capital requirements and assessed additional internal Pillar 2 capital add-ons during the process:

- Operational risk;
- Market risk (additional internal Pillar 2 capital assessed for FX risk);
- Credit risk (additional internal Pillar 2 capital assessed for retail loans and wholesale loans);
- Credit concentration risk covering geographic, sector and single-name concentration risks;
- Interest rate risk in the banking book (IRRBB);
- Credit spread risk arising from non-trading book activities (CSRBB);
- Environmental, social, and corporate governance (ESG) risk.

The EEA Group conducts stress testing as part of the ICAAP in order to assess the capital adequacy under severe but plausible financial stress scenarios.

Stress testing of the ICAAP for 2023 was performed under the following scenarios:

- Revolut Bank-specific scenario assuming occurrence of the adverse circumstances, which are specific for the EEA Group;
- Systemic scenario, which assumes the adverse macroeconomic conditions;
- Combined scenario, which covers both systemic and bank-specific nature adverse developments.

Impact on the EEA Group's CET1 capital ratio, total capital ratio and leverage ratio was estimated under these adverse scenarios for the horizon extending until the end of 2026. The stress testing outcomes were assessed taking into account the availability and feasibility of the management actions to restore the EEA Group's capital and leverage ratios to the targeted levels in case of their material deterioration under the adverse circumstances of the stress scenarios.

The results of the stress testing performed under the different stress scenarios prove that the EEA Group's current

Revolut EEA Group

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and future capitalisation is strong and adequate to cover the risks to which the EEA Group is or might be exposed to.

35. Related party disclosures

The following table provides the total amount of transactions that have been entered into with related parties for the relevant financial year.

At 31 December 2023 and 2022 EURth	Parent	Other Related Parties	Parent from 2022-06	Parent until 2022-06	Other Related Parties
	Revolut Group Holdings Ltd		Revolut Group Holdings Ltd	Revolut Ltd	
	2023	2023	2022	2022	2022
Assets					
Due from banks and other financial institutions	-	6,428	-	1,358	-
Derivatives	-	5,707	-	1,261	-
Other assets	-	488,317	-	448,928	94,228
Total assets	-	500,452	-	451,547	94,228
Liabilities					
Due to other financial institutions	-	(255,155)	-	(191,561)	-
Derivatives	-	(4,938)	-	(2,800)	-
Other liabilities	(29,000)	(506,249)	-	(147,174)	(7,310)
Total liabilities	(29,000)	(766,342)	-	(341,535)	(7,310)
Income and expenses					
Sales to related parties	-	43,009	-	6,636	82
Purchases from related parties	-	(643,401)	-	(287,214)	(585)

Amounts due from other financial institutions and due to other financial institutions include positive and negative balance within a multi-currency facility with Revolut Ltd to deposit funds. The intercompany receivables and payables classified under other assets and other payables accordingly relate to recharges of expenses between Revolut group entities and are unsecured, non-interest bearing and repayable on demand.

The management of the EEA Group received a fixed remuneration of EUR 1,794 thousand in 2023 (2022: EUR 1,487 thousand) and a variable (share options) of EUR 959 thousand in 2023 (2022: EUR 712 thousand). The EEA Group did not provide post-employment, termination, or other long-term benefits to its employees.

As at 31 December 2023 the EEA Group has granted a revolving credit (RC) facility to Revolut Ltd of EUR 118 Million (2022: 12 million), as at 31 December 2023 the RC facility remained undrawn.

All related party transactions were made on terms equivalent to those that prevail in arm's length transactions. Recharges from related parties relate to technology, shared services and support functions outsourced partially or entirely to Revolut Ltd.

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Parent Company

At 31 December 2023 EURth	Parent Revolut Group Holdings Ltd	Subsidiaries	Other Related Parties
	2023	2023	2023
<i>Assets</i>			
Other assets		4	
Total assets	-	4	-
<i>Liabilities</i>			
Other liabilities	(29,000)	(113)	(121)
Total liabilities	(29,000)	(113)	(121)
<i>Income and expenses</i>			
Sales to related parties	-	-	-
Purchases from related parties	-	(65)	(1)

During the year 2022 and as at 31 December 2022 there were no balances and transactions with related parties.

36. Events after the reporting period

On 23 January 2024 Bank of Lithuania imposed the penalty of 200 thousand EUR on Revolut Bank UAB for temporarily violating the large exposure requirement with regard to Article 395(1) of Regulation (EU) No 575/2013. Revolut Bank itself noticed the violation and informed the Bank of Lithuania about the incident. Following detection Revolut Bank was able to fully remedy the violation within days and took decisive steps to enhance operational controls to ensure such a violation will not repeat.

On 6 February 2024 2,662,504 units of shares of Revolut Holdings Europe UAB were deregistered from a shares pledge agreement dated 17 May 2023. The share pledge agreement served as collateral for an external credit facility of Revolut Group Holdings Ltd. that has matured.

On 28 February 2024 the parent company of Revolut Holdings Europe UAB, completed a share capital increase in a total amount of EUR 29 million and registered new articles of association.

There were no other than the disclosed events in the notes post reporting period that required disclosure or adjustments to be made to accounting estimates and assumptions as at 31 December 2023.

The financial statements were signed on April 29, 2024 by:

Vytautas Valvonis
Chief Executive Officer

Olga Kosiakova
Head of Finance